



S Shrishti India Trust
Creating a Literate & Empowered India



Annual Report 2016 — 2017



Our Mission
To create a literate and
empowered India

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Welcome note from the Founder & CEO

Dear Friends,

In a world ravaged with violence, distrust and misery, our hope rests with the children. They are going to give shape to the world in years to come. Sshrishti's mission has been to nurture children especially those from economically backward communities who are denied the joys of childhood and opportunities for realising their potential. Sshrishti's endeavour had been to provide these children with quality education for the early years and make childhood a joyous experience for them, learning and playing and preparing for a life ahead.



Teaching the right values is an important aspect of the education that we provide. We aim to develop our students as compassionate adults focussed on creating a just and equitable world. Sshrishti has benefitted so far over 13000 children and the journey continues. Each year we have new centres reaching out to marginalised communities.

In 2016–17 Sshrishti has taken up the cause of skill development for the youth and make them ready for the increasingly digitally controlled world. Sshrishti's project in Uttarakhand , "Community Resource Network" has benefitted children in remote villages of the region with classes for digital literacy and an opportunity to improve their learning outcome.

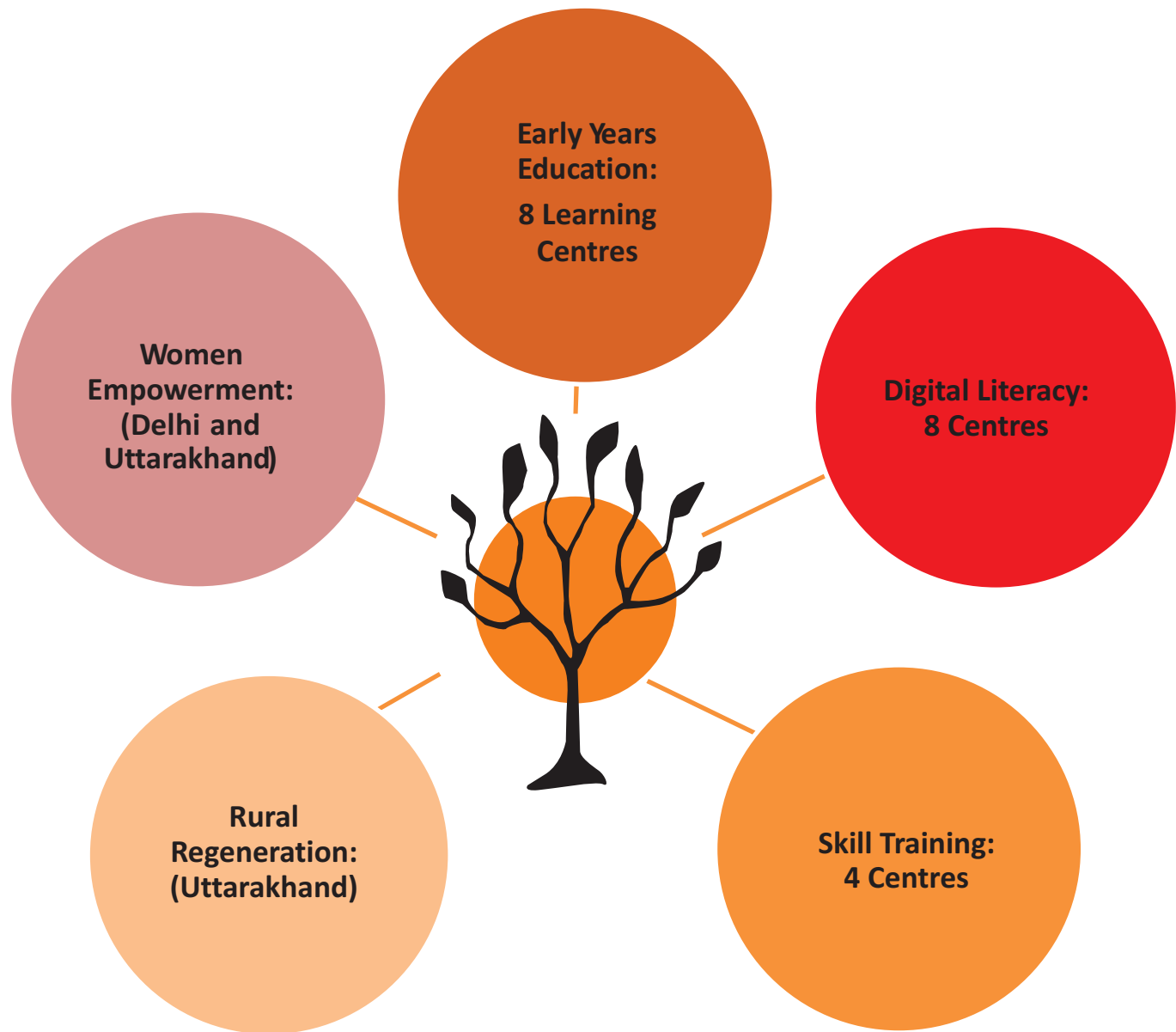
I thank all the individuals , corporate and foundations, who have supported Sshrishti's mission. My grateful thanks to my team members and volunteers whose commitment has made a difference to thousands of young lives.

Warm regards

A handwritten signature in blue ink, appearing to read 'Sanghamitra Bose'.

Sanghamitra Bose

Our Programmes



Programme: 1



Sshrishti's focus has been to provide quality education for the early years for children of migrant workers to create a solid foundation for their learning and growth. The aim is to foster a spirit of inquiry in the young minds and inculcate a love for learning. The children are encouraged to express themselves creatively and enjoy the joys of childhood that their life conditions deny them. Sshrishti's bright and cheery classrooms are filled with smiling faces of children reading and writing; playing and singing, preparing for their life ahead.



Educational centres with details

| Educational Projects: Day School | | | | |
|----------------------------------|-------------------|--------------|--------------------|-----------------|
| Name of Centre | Year of Inception | Location | Number of students | Education Level |
| Sshrishti Learning Centre | 2003- | Kishangarh | 102 | II-IV |
| Sshrishti Ladli | 2006- | Kishangarh | 251 | Nur– II |
| Sshrishti Bal Siksha | 2010- | Bhatti Mines | 138 | Nur - I |
| Sshrishti Jai Hind | 2009- | Masoodpur | 71 | Nur—III |
| Sshrishti Sudhar | 2014- | Tahirpur | 27 | Nur |
| Sshrishti Bachpan | Dec 2014- | Noor Nagar | 102 | Nur-I |
| Sshrishti Chirag | Dec 2015- | Gurgaon | 64 | Nur |

The students studying in Sshrishti’s day learning centres are mainstreamed into government or local private schools. **In year 2016 –17 Sshrishti mainstreamed 234 children.** There is continuous effort to decrease the number of children dropping out of the education system and improve the learning outcomes of the students attending Sshrishti’s day learning centres and afternoon remedial classes.



Use of technology is an integral part of the learning that Sshrishti offers in its learning centres. The little ones in the nursery and KG classes much enjoy watching animated stories and children's rhymes on the computers in their class.

Since the last two years the students of class II, III & IV of Sshrishti Learning Centre in Kishangarh have been using tablets specially loaded with learning material for their class. Learning is fun when it is through games. It is through this fun-learn method that the children learn mathematical concepts, all about environmental science and master the English language.

Sshrishti is grateful to the Nucleus Foundation for providing these tablets with customized content and for monitoring the learning outcome of the students.

Tablets are being provided to other learning centres in Delhi and Uttarakhand.

Donorspeak.....

"We are pleased to inform you that the studies based on the data accrued from the tablets and the independent survey by grey matters team both have confirmed that the kids at your school at Kishangarh have done quite well. They have shown a remarkable improvement in a number of competencies."

Himanshu Rai Sharma, Nucleus Software Foundation

Activities of the learning centres



Library, for the love of books



Nurturing creativity through Art & Craft



Nurturing talent through music



Sports and Games

Celebrating days of International importance:

8th September - International Literacy Day 2016...!!!

The International Literacy Day 2016 was duly celebrated at all the Learning Centres of Sshrishti. Poster making, Drawing competition, Hindi Writing Competition and an Awareness March on Literacy were some of the special activities enthusiastically carried out by our students and teachers to befittingly celebrate the theme.

The centres also celebrated the following days with talks on the subject and by activities associated with the cause.

World Peace day : 21st September

World water Day : 22nd March

World Tuberculosis Day : 24th March



Outings and exposure visits are given as much importance as learning from books. It is our firm belief that such exposures give the children a greater awareness of their environment and increases their mental and physical alertness. The students are taken for trips to museums and the planetarium to increase their understanding of the history and culture of their country and of the stellar world. Picnics in parks are a favourite with the students as it gives them a chance to play in a green environment, a facility which is absent from their daily lives.



Celebrations :

The calendars of the educational centres are marked with activities to celebrate days of national importance, festivals and days special to the Sshrishti family. These celebrations showcase the talent of the staff and students of Sshrishti. These are joyous occasions which gives every one a chance to bond with each other.



Founder's Day



Independence Day

Sshrishti marches ahead....



On 2nd October instead of enjoying the statutory holiday, Sshrishti decided to pay tribute to the father of the nation by commemorating the great Salt March undertaken by Gandhiji. Sshrishti's staff and students took out a procession to create awareness about the issue of illiteracy. The march was titled :

'March for freedom from Illiteracy & Ignorance'

Volunteers from KPMG and Caddie group of hotels and School of Inspired Leadership also joined the march. Every one assembled at the Dilli Haat and the March covered a distance of three and half kilometres and ended on the green lawns of the Lodhi garden. The children sang favourite songs of Gandhiji as they walked the distance.

The enthusiasm of the students, staff and the volunteers made the event a great success. In order to draw public attention to the importance of education Sshrishti plans to make the march an annual event.

To celebrate the World Literacy Day the tiny tots of Sshrishti Bal Siksha marched to bring the attention of the community to this important issue. This was the first time that such an event took place in the underdeveloped colony which has poor literacy and is plagued by various social ills.

Daily Nutrition for healthy growth: Sshrishti believes that a glass of milk and a nutritious mid day meal is essential for healthy development of the mind and the body of children.



According to the studies conducted at the World Bank, India has one of the world's highest demographics of children suffering from Malnutrition. While 44% of children under the age of 5 are underweight; about 72% infants have anaemia.

It is a known fact that the prime cause of Malnutrition among children are inadequate diet due to low income of the family and low level of awareness among the marginalised communities about nutritional needs of growing children. Sshrishti is working meticulously to address the problem of malnutrition among children by providing them with healthy nutritious food in our Learning Centres everyday .

A glass of milk and a snack are served to the children of nursery classes as they leave early. For KG class onwards mid day meal is served. A meal plan for the week is created keeping in mind nutritional requirements of the students. Sshrishti's staff buy fresh fruits and vegetables daily and the meal is cooked under the supervision of the project coordinator.

Care is taken to provide the children with clean drinking water and food that tastes good and meets their nutritional requirements.

The children are also made aware of basic hygiene like washing hands before a meal.

We believe that Nutrition is among any human's fundamental need and its access is even more imperative for the children!

Remedial Education:

Call it 'Remedial education' or 'Level appropriate Learning', this programme at Sshrishti enables the students to grow out of the rigid expectations of a curriculum to a consistent improvement in their learning outcomes.

Sshrishti strongly believes in this teaching approach and has been facilitating Remedial education since 2004. The children are grouped in three levels : Foundation, Level 1 and Level 2 to give them a holistic learning experience. With the understanding that each child is different in terms of learning ability, academic standards, academic performance and classroom learning and each has their own pace, Sshrishti aims to provide learning support to these children from Government schools, who lag behind their counterparts and bring them upto their age appropriate learning level.

| Remedial Education | | | | |
|---------------------------|-------------------|--------------|----------|-----------------|
| Name of Centre | Year of Inception | Location | Remedial | Education Level |
| Sshrishti Learning Centre | 2003 | Kishangarh | 52 | Nur-VIII |
| Sshrishti Ladli | 2006 | Kishangarh | 57 | Nur-III |
| Sshrishti Bal Siksha | 2010 | Bhatti Mines | 76 | Nur-VIII |
| Sshrishti Jai Hind | 2009 | Masoodpur | 49 | Nur-VII |
| Sshrishti Sudhar | 2014 | Tahirpur | 70 | Nur-VIII |
| Sshrishti Bachpan | 2014 | Noor Nagar | 16 | Nur-VIII |
| Sshrishti Aalna | 2016 | Ludhiana | 40 | Nur-X |

ASER Report:

A national survey annually assesses basic reading and arithmetic skills of about 600,000 children in the 5-16 age group across all rural districts of India. The data revealed that in every state, children in primary school are struggling even with basic reading and arithmetic. Nationally, about half of all children in grade 5 are unable to read a grade 2 level text. Their outcome in arithmetic are even poorer!

The lack of quality education in government schools leads to a demand for remedial education among children to reach a level of capability!



Trainings and workshops for the teachers are a regular feature of Sshrishti's learning centres. The teachers undergo trainings to improve their teaching skills and their ability to provide holistic development for the children under their care. Resource person with experience in their respective domains are invited to conduct the trainings.

Some teachers' trainings conducted this years are as follows:

- Class management and motivation
- Continuous monitoring and evaluation
- Activity based learning for the early years
- Teaching languages— English & Hindi



Workshop on Women Protection policy being conducted by the legal advocacy team of Maruti Suzuki

Teachers are being made to practise animated actions for teaching Nursery rhymes





Basic Healthcare for all students remains an important activity for all Sshrishti's learning centres. Immunisation against various diseases that a child might be susceptible to are routinely carried out. Care is also taken to address weak eyesight and dental problems in children and they are advised on hygiene practices to prevent common health problems. Their parents and other community members are sensitised against bad health practices like smoking and chewing tobacco and overindulgence in alcohol and other intoxicants. Details of healthcare activities carried out in the financial year is as follows.

| S. No. | Activity | Centre | CSR Partner / Associate | No. Of Beneficiaries |
|--------|---------------------------------------|--|-------------------------------------|----------------------|
| 1. | Anti Tobacco Camp | Sudhar | Max India Foundation | 102 |
| 2. | Dental Camp | Jai Hind Camp, Masoodpur, Delhi | Heritage Club, Vasant Kunj | 100 |
| 3. | Health and Hygiene Workshop for Women | Udyam, Bal Shiksha, Bhatti Mines Community | Nusrat jahan, DCW | 80 |
| 4. | Adolescent Girls Health Discussion | Ladli, Jai Hind, Kishangarh, Delhi | Project Activity by Students of LSR | 20 |
| 5. | Anti Tobacco and Health Awareness | Udyam, Bal Shiksha, Bhati Mines | Max India Foundation | 170 |
| 6. | Awareness Workshop on Tuberculosis | Ladli, SLC, Kishangarh, Delhi | Staff of Sshrishti | 300 |

Programme: 2



Sshrishti realises the importance of skill training for offering better livelihood opportunities for the youth of the country. It is also an important tool in economic upliftment of marginalised women. Sshrishti's skill training programme started in 2014 with Project Jagriti. It was a programme focused on tailoring and handcrafting. Its beneficiaries made household utility products and fashion accessories. The products made by these women beneficiaries continue to sell, bringing additional income for their families. This in turn enhances self esteem of the women and improves their social status.

The skill development programme increased its scope with the launch of Project Udyam in Bhati Mines, Delhi. This project was supported by the Australian High Commission. This project started classes of basic and advanced computer applications along with mobile repairing and tailoring.





Life skill training is an integral part of Sshrishti's skill development programme. All the beneficiaries are made to attend workshops on various topics covering life skills. Workshops on financial literacy and career counselling are also offered to the students. Following workshops were conducted in 2016—17:

- Soft skill cultivation for the youth
- Basic financial literacy
- Career counselling for youth (Male)
- Career Counselling for Youth (Female)
- Reproductive health for women and girls
- Anti tobacco and health awareness
- Soft skill training
- Basic Banking knowledge
- Evils of alcoholism and drug use
- Personality development and etiquette
- Higher education in Delhi
- Nutrition and health
- Micro-credit, SHGs and entrepreneurial spirit
- Small scale enterprise and business models

Total Beneficiaries: 431

The workshops impacted 431 women and youth.

Programme :3



Digital revolution is fundamental to the inclusive growth of the country. Digital penetration is vital for the underprivileged youth in both rural and urban areas. This helps them to secure better and higher paying jobs in future. Mint reports that in 2014 fewer than 20% of the 1.2 billion population of India used the internet.



| Digital Literacy | | | |
|------------------------------------|-------------------|--------------|----------------------|
| Name of Centre | Year of Inception | Location | No. of beneficiaries |
| Sshrishti Learning Centre | 2003 | Kishangarh | 17 |
| Sshrishti Sudhar | 2014 | Tahirpur | 57 |
| Sshrishti Bachpan | 2014 | Noor Nagar | 43 |
| Sshrishti CRN | 2014 | Uttarakhand | 475 |
| Sshrishti Aalna | 2016 | Ludhiana | 122 |
| Sshrishti Amal | 2016 | U.P. | 30 |
| Sshrishti Skill Development Centre | 2016 | Ayanagar | 39 |
| Sshrishti Udyam | 2016 | Bhatti Mines | 124 |

Sshrishti has a robust digital literacy programme which was initiated in 2005 in Sshrishti's first learning centre in Delhi. In order to address the urban –rural digital divide this project was extended to Surana, a village in Rajasthan. The rural digital literacy programme soon covered other villages in Uttar Pradesh and Haryana.

In 2016—17 Sshrishti's digital literacy programme teaching basic MS office application to children and young adults were successfully running in eight centres covering Delhi, Uttar Pradesh, Punjab and Uttarakhand. The details are in the accompanying table.

Total Beneficiaries for the year: 907

Programme : 4



Women comprise of 48.5% of the 1,210,854,977 population of India.
Literacy rate 51% of women and 75% of men are literate.
These two statistics begin to show the gender gap that exists in every aspect of life.

Mahila Panchayat for Gender justice:

Since 2013 Sshrishti has been running a Mahila Panchayat in partnership with Delhi Commission for Women at Bhatti Mines, an underdeveloped colony in the outskirts of Delhi. Our team regularly hold meetings to attend to the grievances of women and offer them and their families due counselling and legal advise if need be. Every year they have solved scores of cases of domestic violence and other issues of deprivation and of rights violation faced by the women of the community.

Training for awareness of Gender equity and safety of women at workplace:

As a part of government's mandate to ensure safety of women at their workplace, Sshrishti's experienced trainers have been offering interactive training sessions to corporate clients to make their employees aware of gender issues and the laws to prevent harassment of women at place of work.



Community Engagements

At Sshrishti we believe that systematic social change is possible only when we have sustained and meaningful engagement with the community. On the last Saturday of every month parent teacher meetings are held in all Sshrishti's learning centres. Parents are encouraged to attend these meetings and with sustained counselling they have overcome their initial reluctance and are now eager participants of these meetings, freely voicing their opinions on the developments of their children. These meetings are also used as a platform to sensitise the parents on the various social issues relevant to improving their lives. On an average 75% of the parents attend the PTM in any given centre. In some centres their participation is as high as 85%.

Other community outreach programmes are also carried out to inform the community about the services being offered by Sshrishti's centres and how it can impact the learning and career choices of their children.



Parent Teacher Meetings at Bal Siksha, Bhati Mines. Initially, the parents of this marginalised community were not interested in the education of their children but with regular counselling now they take interest in the education of their children. They attend the monthly meetings and freely voice their opinion. This engagement with the community has resulted in an increase in attendance of the students and has positively impacted their educational attainment. The community has also become more sensitive to the need of educating their girls.

Staff members and volunteers make regular home visits of the students to prevent their dropping out of school and to enrol children who are out of school. Community outreach efforts are also made to sensitise the community of the importance of education for their children.



Community outreach in a slum (Jai Hind Camp), in Delhi



In Vill. Supi, Uttarakhand: Sensitising the community about the importance of learning computers.

Winning a losing battle: The story of Bhagwati Tamta



When problems surround....we surrender

And when limitations compel....we compromise

“ Bhagwati proved all this wrong by her perseverance and will power”!

Born in a poor family with six other siblings, Bhagwati recalls her difficult childhood with just one earning member and nine people to be fed. Where managing food for the day was difficult; education seemed a luxury! Bhagwati’s family lived in a small village of Uttarakhand with minimum resources. The family lived from hand to mouth like many other underprivileged households. To think of providing education to their children was the last thing on their mind!



Bhagwati however was determined to study and be independent! Seeing her determination to study, her father got her admitted to the government school. Little Bhagwati was very excited to see her dreams being fulfilled and even the long distance of 5-6 km run, up and down hill to reach her school every day could not deter her from pursuing her education.

The story of Bhagwati speaks volume of the talent that lies hidden in remotest of the corners! Willingness to do something when coupled with support from the society, leaves a positive mark behind. Bhagwati is one such example. With right opportunity, every child can grow and become a role model for many more. Her voice choked when she mentioned “ I was scared when my parents told me that they are getting me married when I turned 18 . I wanted to study but had to drop out when I was in 10th standard.” But life had some other plans for Bhagwati and she beamed as her husband turned very supportive and encouraged her to learn computer. Bhagwati managed her household chores, raised her family well and started learning computer at Sshrishti Community Resource Network (CRN). Bright young Bhagwati was very enthusiastic to learn new skills and picked up basic knowledge of computer very fast. Within six months of her enrolment with Sshrishti CRN, she mastered MS office. Her clear vision and the support of her husband proved life changing combination. Soon after finishing her computer course she got a job with Indian Veterinary Research Institute (IVRI) Mukteswar and started working as an office assistant. Bhagwati now earns a decent salary and wants her children to study and become very successful.

Programme : 5

Community Resource Network, Uttarakhand

In 2014 the initiative was started with a small computer centre in a remote village Saliakot Talla, in Nainital district. Children of the village flocked to the centre to learn computer applications and avail of the library. In the course of the next two years the six laptops of Sshrishti moved to three hamlets in Vill. Gahana, spreading computer literacy to children of the remote villages in this mountainous region.



Vill. Jamrari in Nainital district

Real change began in 2016 when Sshrishti with the help of KPMG set up the first Community Resource Centre in Vill. Lateybunga, Mukteshwar. **The objectives** of the resource centres was to provide Computer literacy and Classes for remedial learning in science subjects and mathematics for all classes. This was particularly beneficial to the students of the local government schools as many of them did not have teachers for these subjects. To remedy the poor standard of English of the students of both government and local private school, classes for learning the language was introduced in the second half of 2016. The centre would also offer opportunities for life skill training, internet facilities , a library and indoor games.



At the Resource Centre in Lateybunga, it is not only books and computers. The students are encouraged to read the library books and enjoy the indoor games provided at the centre. The centre is open from 7.30 am to 6.30 pm and the children and youth of the neighbouring villages walk very long distances to avail of the facilities offered at the centre.

The second community resource centre was set up at a distance of 40 kms in Vill. Jamrari. This village is in Okhalkanda, the most backward block of Nainital district. In the course of six months another centre was set up in Vill. Jhargaon in the Okhalkanda block. The enthusiasm with which the children of this remote village attended the Digital literacy and Remedial classes in the centre was remarkable. The centre was also equipped with a library and facilities for indoor games. These are scarce resources for the children living in remote areas of this hilly region.

By the end of the year the third resource centre started functioning at Vill. Supi. In the meantime the programme started collaboration with a government and private schools to equip them with computer labs. Their details are as follows:

1. Rashtriya Adarsh Poorv Madhyamik Vidyalay, Vill. Sargakhet, Dist. Nainital
2. Saraswati Sishu Mandir in Vill. Ganguwachaur, Dist. Nainital

Impact 2016—17

| | |
|--|------------|
| Community sensitised about digital literacy | 8 villages |
| Students made computer literate in MS Office applications | 475 |
| Students undergone remedial education in science and mathematics | 124 |
| Students attending classes for English Language | 25 |

**Total Beneficiaries
624**



Remedial Class in Lateybunga Centre



Students and staff members at The Jhargaon Centre

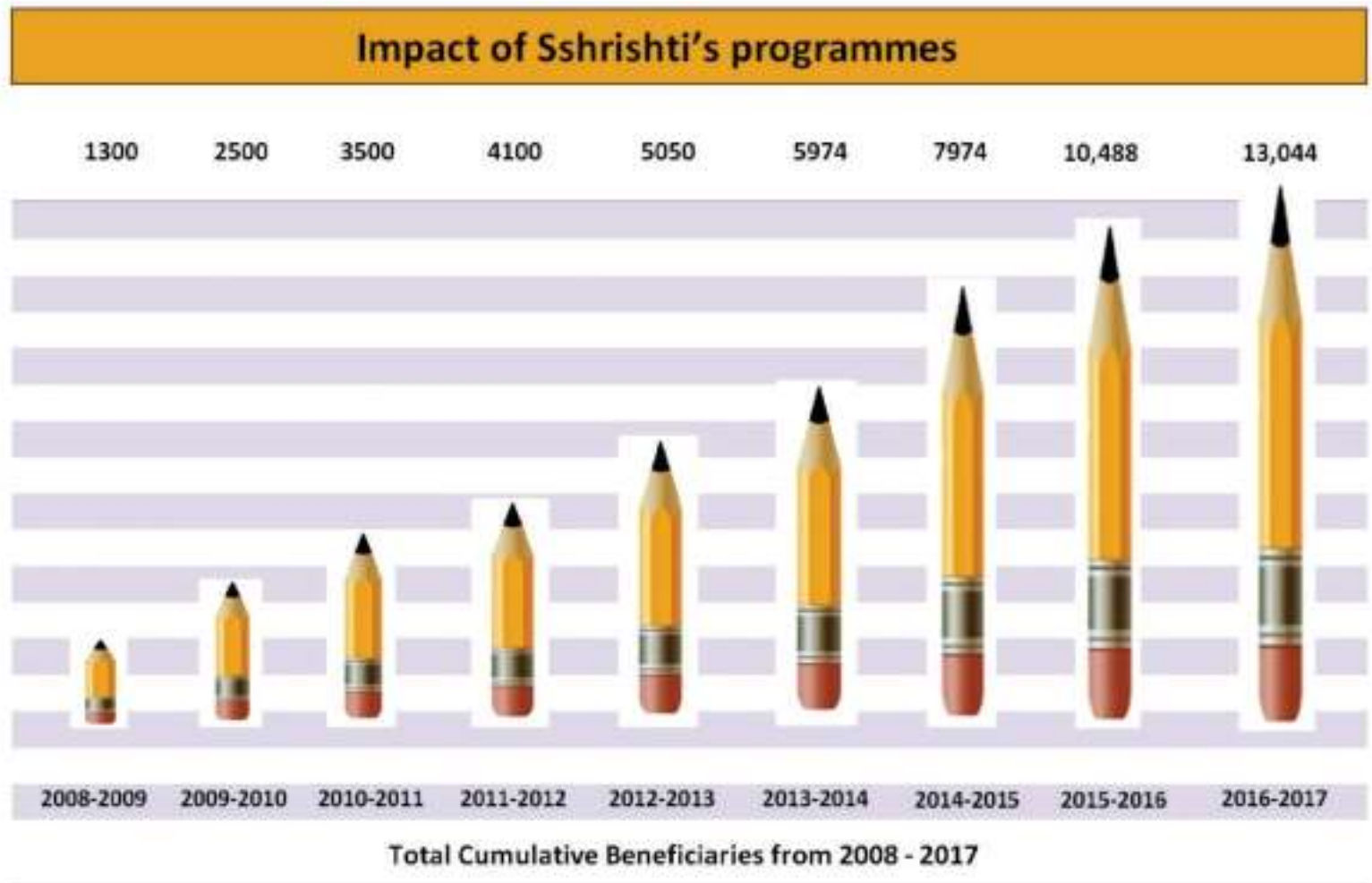


Education

Digital Literacy

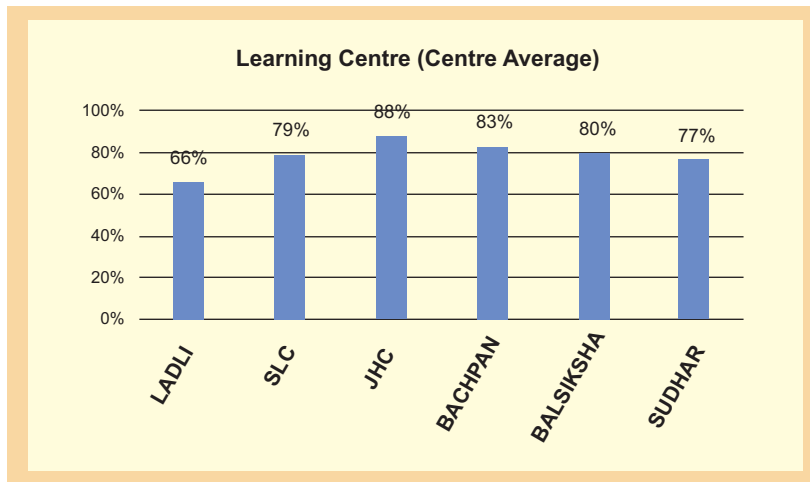
Skill Development

Women Empowerment



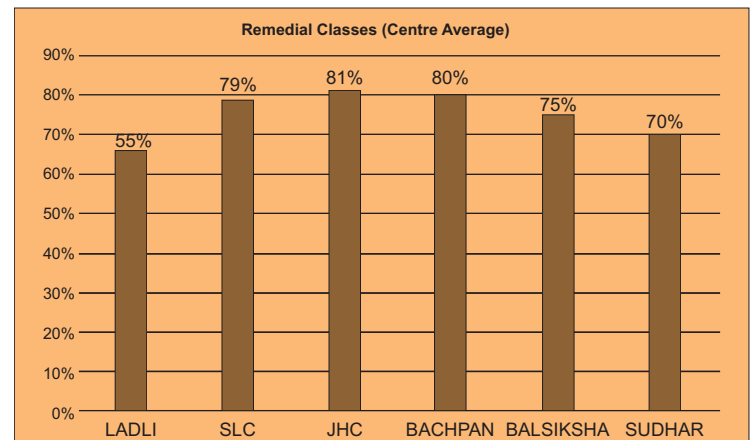


Education : The average of marks obtained by the students of the centre in 2016—17



Day School: The appraisal of the learning outcome of students is done through the weekly unit tests, quarterly tests and the final examination. Class observation of the teacher and the performance of the child in other activities are also taken into account.

Remedial Education: Special attention is paid to the students in the remedial classes to bring them up to their age appropriate learning level. At the time of joining the classes, they are tested and placed in appropriate classes based on their level of learning. Monthly tests are taken of each student attending our remedial classes. And depending on their performance, they are promoted to the next level.





Eva Huefner, Germany



Irene Sanguinette, Germany



From SOIL, Delhi



From SPJIMR, Mumbai



From Symbiosis, Pune



Team KPMG



From IMT, Ghaziabad



Omar from Egypt



From British School, Delhi



Institutional Donor's 2016-17

| | |
|------------------------------------|--------------|
| KPMG | 47,89,939.00 |
| Edelgive Foundation | 38,30,399.00 |
| Target International | 19,91,441.00 |
| Matrix Cellular | 16,80,000.00 |
| Trent Ltd | 4,00,001.00 |
| Caddie Hotels Pvt Ltd | 3,88,502.00 |
| XL Catlin | 2,12,500.00 |
| Taylor Kraft | 2,50,000.00 |
| Absolutdata | 1,41,810.00 |
| Ketto Fund | 57,810.00 |
| Shrimati Shanti Devi Charity Trust | 48,000.00 |
| Sitaram Jindal Foundation | 20,000.00 |
| IT Power Pvt Ltd | 12,000.00 |
| Donations Ebay | 10,640.40 |
| Modern Construction Company | 5,000.00 |
| The Estate | 4,000.00 |
| TATA SKY | 3,000.00 |
| Give Foundation | 2,492.00 |

Individual Donor's 2016-17

| | |
|----------------|----------|
| Chandana | 1,000.00 |
| Gautam Khetwal | 1,000.00 |
| Susham Bala | 1,000.00 |
| Aparna Sharma | 1,200.00 |
| Utkarsh Kumar | 1,200.00 |
| Vidushi Sharma | 1,200.00 |
| Meera Mathur | 1,200.00 |

| | |
|---------------------------------------|-------------|
| Shaswat Jaha | 1,200.00 |
| Deepa Bhattacharya | 2,000.00 |
| Pavneet Arora | 2,000.00 |
| Raghav Mathur | 2,000.00 |
| Vikas Bharadwaj | 2,000.00 |
| Abhinav Dubey | 2,300.00 |
| Ashish Jain | 3,000.00 |
| Sheba Bose | 3,000.00 |
| Sandeep Agrawal | 3,100.00 |
| Philip W Roesch | 3,349.00 |
| Shavik Bharadwaj | 3,600.00 |
| Gayatri Subramanian | 5,000.00 |
| Justice Ajai Lamba & Smt. Seema Lamba | 5,000.00 |
| Kalyan Kumar Gupta | 5,000.00 |
| Kaushalya Lamba | 5,000.00 |
| KRISHAN | 5,000.00 |
| MEGHNA DHOOL | 5,000.00 |
| Monisha Mahajan Babbar | 5,000.00 |
| Mr.Sajjan | 5,000.00 |
| Nilima Verma | 5,000.00 |
| Reshma | 5,000.00 |
| Usha Ahlawat | 5,000.00 |
| Shakuntla Karwasra | 5,000.00 |
| KIRAN GOYAT | 6,000.00 |
| Tobias Bothe | 6,811.00 |
| Rajni Balasubramanian | 7,000.00 |
| N.K Mathur | 8,000.00 |
| Sabine Philippe | 10,004.00 |
| Jayeeta Sen | 10,000.00 |
| Manik Khanna | 10,000.00 |
| Seema Saharan | 10,000.00 |
| R.S Dhool | 15,000.00 |
| Surojit Basak | 15,000.00 |
| Ashish Sood | 22,500.00 |
| Deekshant Sehrawat | 72,000.00 |
| DWA UNISION | 39,500.00 |
| Ramakrishnan | 45,000.00 |
| Sonali Verma | 45,000.00 |
| Mr. Beenish Batra | 1,64,192.00 |



Good Governance is a tenet that Sshrishti strongly believes in. Sshrishti is a Charitable Trust with three trustees and a duly elected Governing Body. Sshrishti follows the policy of board rotation.

- None of the members of the governing body receive any payment from the organisation.
- No member has been reimbursed for international travel.

Our Management

| S. No. | Name | Designation | Qualification | Contact Details |
|--------|----------------------|-----------------------|--|--|
| 1 | Ms.Sanghamitra Bose | Founder Trustee | M.A(English) | Mob: +91 9810203491, sbose@sshrishti.org |
| 2 | Mr. Amitabh Ghosh | Trustee | B. Tech (Textiles) | Mob: +91 9810150391, Email: innolab@vsnl.com |
| 3 | Mr. Tridib Sarkar | Member Governing Body | B. Com (Business & Industrial Management) | Mob: +91 9810720440, ted.sarkar@gmail.com |
| 4 | Mr. Amit Vaidya | Member Governing Body | B. Architecture | Mob: +91 9810000969 amitvaidya@the goldenestate.com |
| 5 | Mr. Chetan Sharma | Member Governing Body | MBA (finance), Counsellant, TV Anchor, Columnist | Mob: +91 9811298000 Chetansharma01 @gmail.com |
| 6 | M. Ramakrishnan | Member Governing Body | MBA, B.E. Mechanical Engineering | Mob: +91 9810150391 ramakrishnan.m @thesmartcube.com |
| 7 | Dr. Akanksha Chaurey | Member Governing Body | M.Tech (Mech), PHD | 011-46001191 akanksha.chaurey @itpower.co.in |

Team Sshrishti



Fun and frolic at the Lodhi Garden for the Annual staff Picnic

| Slab of gross monthly salary (in Rs.) plus benefits paid to staff | Female Staff | Male staff | Total Staff |
|--|---------------------|-------------------|--------------------|
| < 5000 | 14 | 3 | 17 |
| 5001-10000 | 26 | 2 | 28 |
| 10001-25000 | 6 | 7 | 13 |
| 25001-50000 | 3 | 2 | 5 |
| > 50000 | 1 | 0 | 1 |

Financial Story

SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartments, Vasant Kunj, New Delhi-110070

Income and Expenditure Account for the year ended 31st March 2017

| Previous Year ₹ | Expenditure | Current Year ₹ | Previous Year ₹ | Income | Current Year ₹ |
|--------------------|-----------------------------------|-------------------|--------------------|---------------------------|-------------------|
| 4919 | To Bank charges | 5138 | 1908375 | By Donation (FCRA) | 2379868 |
| 55289 | Celebration Expenses | 72758 | | Donation (Give India) | 2492 |
| 113105 | Communication Expenses | 88697 | 8280241 | Donation(Others) | 11028350 |
| 65423 | Computer Maintenance | 138260 | 1462462 | Bank Interest | 1866380 |
| 258090 | Conveyance | 288574 | | Misc. Income | 13815 |
| 181468 | Educational Material | 448003 | 1317380 | Fees | 1689375 |
| 67584 | Electricity Expenses | 89261 | 352734 | Fund Raising Income | 566598 |
| 219429 | Printing & Stationery | 194726 | 92713 | Sale of Jagriti Products | 93260 |
| 1389993 | Rent | 1921834 | 27930 | Donations from Ebay | 10640 |
| 5068463 | Salaries | 5981366 | 46478 | Workshop | 11309 |
| 18646 | ESIC Employer's Contribution | 85279 | | Delhi Commision For Women | 117634 |
| | EPF Employer's Contribution | 221628 | | | |
| 68101 | Staff Welfare Expenses | 244005 | | | |
| 573788 | Students Welfare Expenses | 1654525 | | | |
| 254830 | Uniform Expenses | 140977 | | | |
| 403372 | Upkeep & Maintenance | 627897 | | | |
| 22493 | Vehicle Maintenance | 51881 | | | |
| 35000 | Audit Fee | 42000 | | | |
| 366700 | Fund Raising Expenses | 201893 | | | |
| | Women Empowerment | | | | |
| 91440 | Project | 82265 | | | |
| | Professional Charges | 114200 | | | |
| 5937 | Service Charges | 2010 | | | |
| 49605 | Travelling Expenses | 51326 | | | |
| | Community Resource | | | | |
| 890094 | Network | 651456 | | | |
| 154411 | Loss on Sale of Vehicle | | | | |
| 1023 | Misc. Expenses | 16200 | | | |
| 461675 | Depreciation | 769868 | | | |
| 2667435 | Excess of Income over Expenditure | 3593694 | | | |
| 13488313 | | 17779721 | 13488313 | | 17779721 |

Examined and found correct in accordance

with the books of accounts and information supplied.



H S Subramanian
Chartered Accountant
Membership No. 18993

For Sshrishti

S. Anil
Trustee

Place: New Delhi
Date: June 23, 2017



SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartment, Vasant Kunj, New Delhi-110070

Balance Sheet as at 31st March 2017

| Previous Year ₹ | LIABILITIES | | Current Year ₹ | Previous Year ₹ | ASSETS | | Current Year ₹ |
|--------------------|-----------------------------------|----------|-------------------|--------------------|--|---------|-------------------|
| | Corpus Fund | | | | Fixed Assets | | |
| 14963325 | Opening Balance | 16940358 | | 382627 | Land | 382627 | |
| 1977033 | Add: Contribution | | | 1563717 | Other Assets(as per schedule) | 2856561 | 3239188 |
| 16940358 | during the year | 1117984 | 18058342 | | | | |
| | Reserves and Surplus | | | 15678664 | Investments | | 19061624 |
| 4335094 | Opening Balance | 7002529 | | | | | |
| 2667435 | Add: Excess of Income over | | | | Current Assets, Loans and Advances | | |
| 7002529 | Expenditure for the year | 3593694 | 10596223 | | Intrest Accrued But Not Due | 886494 | |
| | Current Liabilities | | | 1036473 | | | |
| 530 | Employees Cont-ESIC Payable | 4446 | | 75679 | Cash in hand | 106402 | |
| | Employees Cont-EPF Payable | 23234 | | 393503 | Tax Recoverable | 319025 | |
| | TDS Payable | 1188 | | 11750 | Advances | | |
| | | | | | Absolutdata Res. & Analytics Solu. Pvt. Ltd. | 41260 | |
| 530 | | | 28868 | | Citrus Payment Solutions Pvt Ltd | 72000 | |
| | | | | | Paytm Wallet | 3440 | |
| | | | | 84160 | Security Deposits | 95160 | 1523781 |
| | | | | | Bank Balance | | |
| | | | | 4110795 | Andhra Bank-A/c No.60193 | 3413421 | |
| | | | | 71529 | Andhra Bank-A/c No.60588 | 30396 | |
| | | | | 56572 | Andhra Bank-A/c No. 10961 | 58951 | |
| | | | | 243384 | State Bank Of India | 136536 | |
| | | | | 234564 | Yes Bank Ltd. | 1070064 | |
| | | | | | SBI Mukteshwar | 149472 | 4858840 |
| 23943417 | | | 28683433 | 23943417 | | | 28683433 |

Examined and found correct in accordance
with the books of accounts and information supplied.

Place: New Delhi
Date: June 23, 2017

H S Subramanian
Chartered Accountant
Membership No. 18993



For Sshrishti
[Signature]
Trustee

SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartments, Vasant Kunj, New Delhi-110070
Receipts and Payments Account for the year ended 31st March 2017

| RECEIPTS | ₹ | PAYMENTS | ₹ |
|-----------------------------|-----------------|------------------------------|-----------------|
| To Balance b/f: | | By Bank charges | 5138 |
| Cash in hand | 75679 | Celebration Expenses | 72758 |
| Andhra Bank 60193 | 4110795 | Communication Expenses | 88697 |
| Andhra Bank 60588 | 71529 | Computer Maintenance | 138260 |
| Andhra Bank 10961 | 56572 | Conveyance | 288574 |
| Yes Bank Ltd. | 243384 | Educational Material | 448003 |
| SBI | 234564 | Electricity & Water Expenses | 89261 |
| Bank Interest | 1861099 | Printing & Stationery | 194726 |
| Donation (FCRA) | 2379868 | Rent | 1921834 |
| Donation (Give India) | 2492 | Salaries | 5981366 |
| Donation(Corpus Fund) | 1004724 | Staff Welfare Expenses | 244005 |
| Fees | 1689375 | Students Welfare Expenses | 1654525 |
| Fund Raising Income | 566598 | Uniform Expenses | 140977 |
| Donation(Others) | 11028350 | Upkeep & Maintenance | 627897 |
| Sale of Jagriti Products | 93260 | Vehicle Maintenance | 51881 |
| Donations from Ebay | 10640 | Audit Fee | 42000 |
| Delhi Commission For Women | 117634 | Fund Raising Expenses | 201893 |
| Tax Recoverable | 241047 | Women Empowerment Project | 82265 |
| Security Deposit | 36000 | Fixed assets purchased | 2050962 |
| Maturity of F.D | 2721516 | Investment(Fixed Deposits) | 6104476 |
| ESIC Employees Contribution | 35429 | ESIC Employer's Contribution | 85279 |
| EPF Employees Contribution | 220609 | EPF Employer's Contribution | 221628 |
| TDS Payable | 1188 | Community Resource Network | 651456 |
| Misc Income | 13815 | Misc Expenses | 16200 |
| | | Security Deposit | 47000 |
| | | Service Charges | 2010 |
| | | Travelling Expenses | 51326 |
| | | ESIC Employees Contribution | 31513 |
| | | EPF Employees Contribution | 197375 |
| | | Professional Charges | 114200 |
| | | Balance c/d: | |
| | | Paytm Wallet | 3440 |
| | | Cash in hand | 106402 |
| | | Andhra Bank 60193 | 3413421 |
| | | Andhra Bank 60588 | 30396 |
| | | Andhra Bank 10961 | 58951 |
| | | State Bank Of India | 136536 |
| | | Yes Bank Ltd. | 1070064 |
| | | SBI, Mukteshwar | 149472 |
| | 26816167 | | 26816167 |



For Sshrishti

S. Prasad
Trustee



Notes on Accounts

1. Method of accounting followed - cash basis.
2. Donations in kind like provisions, food items from Food Bank, used computers are not taken into account.
3. Fixed assets are valued at cost price less depreciation. Computers in kind are not into fixed assets but they are entered in fixed assets register with identity and its location. Physical verification of fixed assets has not been carried out in all centers and comparison has to be made with the assets in the previous year and discrepancies if any has to be properly recorded.
4. Valuation of stock of stationery, uniforms, gift items & Jagriti products have not been taken into account. Valuation as on 31st March 2017 is ₹353924 /-
5. Previous year's figures are re-grouped wherever necessary.

| Financial Year | 2016-17 | 2015-16 | 2014-15 |
|--------------------|----------|----------|---------|
| Incoming Funds | 17779721 | 13488313 | 7732874 |
| Outgoing Funds | 14186027 | 10820878 | 7324432 |
| Balance | 3593694 | 2667435 | 408442 |
| Donation to Corpus | 1117984 | 1977033 | 4041760 |



Our Supporters





About Sshrishti

In 2003 Sshrishti had a humble start from the home of the founder and moved to its separate address in September 2004. Some details of Sshrishti are as follows:

Charitable Trust Registration No: 10978/IV,
sub registrar, Delhi

Income Tax Exemption under section 80G: DIT(E)2009-10/734 DEL-SE20096-21062009

Income Tax exemption under 12 AA: DIT(E)2004-5/S-3971/04/976 Dtd. 15.4.2004

FCRA: 231660881 (valid upto 31-10-2021)

PAN No: AAFTS5739P

Banker for Indian and Foreign contribution:
Andhra Bank, Vasant Kunj

IFSC Code: ANDB0001078, **SWIFT Code:** ANDBINBB

Indian contribution : A/c 107810011060193

Foreign contribution: A/c 107810011060588

Credibility Alliance Membership No: 000740DL09

Guidestar Membership No: 737

Sshrishti is a highly transparent NGO accredited by Give India, Guidestar India, Credibility Alliance and CAF

To Donate: Cheques should be made out to "Sshrishti"
to donate online please visit www.sshrishti.org

All donations enjoy tax exemption under 80 G of the Income Tax Act



Awards

2010: Best NGO in North India in small category by Rockefeller Foundation

2014: Among top four NGOs in India in small category by Edelgive Foundation & Rockefeller Foundation

Our Core Values

Humanity

Integrity

Transparency

Mission Commitment

Efficiency

Good Governance

Accountability



S Shrishti India Trust

Creating a Literate & Empowered India

Flat No 1, Vijayalaxmi Complex
161-B/9 Kishangarh, Vasant Kunj, New Delhi 110070
Contact: 9313748115, 9810203491

Email: info@sshrishti.org

Website: www.sshrishti.org

