



S Shrishti India Trust

Creating a Literate and Empowered India

Annual Report 2017—18





Holistic Education

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Welcome note from the Founder & CEO



Dear Friends,

Greetings from Sshrishti!

The global buzz is that children have to be prepared for the new emerging world, with education suited to the 21st century. The pattern of Education that we follow now, will be irrelevant in the coming years, as more professions will emerge of which as of now, we have no idea. Artificial intelligence and robotics will make many existing jobs redundant. The children therefore no longer need to cram facts but have to learn to search for them and use them innovatively. Ability to think, analyse and apply will therefore be critical.

This is Sshrishti's fifteenth year and we are changing our teaching methodology to include more technology and make learning experiential. Teachers are being trained to keep pace with the changing trends. Sshrishti has embraced digital technology from its very inception. The old desktops on which the children learned to use a computer have given way to tablets with preloaded software which is in sync with their curriculum. This makes learning more interesting for the children, brings in conceptual clarity and also makes evaluation of their performance easier.

Sshrishti's vision of empowered India takes this digital push to women in remote rural areas of Uttarakhand. With partnership with FRIEND Sshrishti is working towards making 600000 women living in this underdeveloped hilly region familiar with the uses of the Internet.

In this landmark year we express our heartfelt gratitude to all who shared the journey and supported it and team Sshrishti whose passion takes the mission forward.

Best wishes

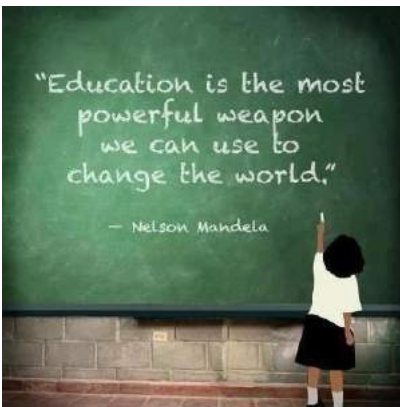
A handwritten signature in blue ink, appearing to read 'Sanghamitra Bose'. The signature is stylized and fluid.

Sanghamitra Bose

Our Cause: Education for the 21st Century

The world is changing very fast and it's the duty of educators to ensure that the education we provide is relevant to the times when the children of today are ready to join the workforce. It is therefore imperative that new learning is made possible for all young people irrespective of their socio-economic conditions. What makes us homo sapiens special is our ability to think and it is this unique quality that we have to hone. Cramming facts is no longer relevant, the Internet has a sea of information. But what is important is to think, analyse and innovate.

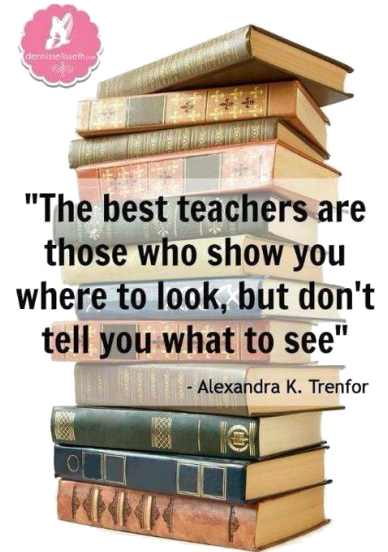
There are concerned educators who claim that the schools are killing the creativity of the children. The teachers are stifling the natural ability of the children to think by overloading them with stereotypes and preconceived answer to each problem. Each child is unique and same curriculum might not be ideal for their mental development. Therefore classroom learning has to be more focussed on individuals and have a more dynamic student-teacher collaborative format.



This new learning environment is designed for lifelong learning with 24/7 access to information.

Various expert educators bring to focus the following points that will define 21st century education.

- * Education that marries content with skill. Without skill, content is passive memorizing and recall of facts and without content, skill could descend to triviality.
- * Education has to be less structured and be learner driven. The top down compliance model is not going to work. It has to be personalised and technology makes that possible.



**The three Cs of
21st Century
education:**

Creativity

Communication

Collaboration



Use of technology

Sshrishti Learning Centre (Class II—V) is a school of academic excellence, where creativity and the spirit of enquiry is encouraged in the students.

The students of this centre use tabs to enhance their learning of English and Maths. They have shown improved conceptual clarity and there is a marked improvement in their performance in the examinations.

The children also have leadership programme to hone their leadership skills and learn about good citizenship.

Value Education

Sshrishti places great emphasis on value education. This is a significant step in creating good citizens for the 21st Century. Desirable values are enforced not only through talks and stories but through activities that encourage and foster the values in the formative minds of the young children.

Fostering Creativity

In all Sshrishti's learning centres children are encouraged to express their creativity. Art and craft classes are regular features. Older children are given special projects to create useful and decorative items using waste material, and the results are outstanding. Children develop an ability to think, plan and execute alone and as a part of a team. This is a valuable experience that they can draw from in later years in their place of work.



Learning by experiencing

Students are encouraged to explore the subject under study and use learning tools to get conceptual clarity. Learning is not passive but action oriented that not only holds attention of the students but enhances learning outcome and retention. Tools by Vikalp are used to teach mathematical concepts and TIFO from Discovery Club for teaching English communication.



CREATIVITY

Our students from the learning centre in Jai Hind Camp, a rag pickers colony, do us proud with their creativity. They live amidst filth and squalor yet show ingenious creativity.

They created this fantastic boat using discarded ice cream sticks, and the paintings in the background, using paint on paper and many other waste material that they collect and transform into works of beauty.



EXPERIENTIAL LEARNING



Rote learning has no place in the education for the 21st century. Children at Sshrishti's learning centres learn about environment by actually taking green initiative and celebrating occasions like Earth Day and World Water Day by making models and posters. They understand the importance of a sustainable eco system and are committed to preserving the fast depleting natural resources.



Students learn mathematical concepts like shapes, volume, weight, measure and fractions experimenting with tools devised by Vikalp.

Our Cause: Towards a Digital India

1. Programme: Internet Saathi

Location: Dist. Nainital, Almora & Bageshwar in Uttarakhand

In India only 17% of the women are online.

Kamla Bisht is today entering a networked digital world. Sshrishti's Internet Saathi has visited her home with two smart phones and initiated her into the mysteries of its functioning. She was then introduced to Google, the great knowledge bank.

Kamla was told that she can access any of her favourite recipes or any other information that she wants with a touch of her fingertips. She is immediately interested in getting a new design for the cardigan she is planning to knit for her daughter. She is excited to learn about this magical Internet world, where all information is available, it's a world of endless possibilities that has entered her little home in a remote village in the mountains of Uttarakhand.

Sshrishti is a proud partner in her quest for knowledge and improved livelihood possibilities. With Google and Tata Trust Sshrishti has taken up the challenge to bring Internet into the lives of 600000 rural women in six months. Sshrishti's 1000 Internet Saathis are each going from home to home in the four villages entrusted to each one of them to make all the women in those villages Internet enabled.

Age is no bar as long as a woman can read, she can be a part of the digital world. Sshrishti's highly motivated Saathis not only visit the homes of the women, but also reach out to them at their farms and other places where they toil to make ends meet.



2. Programme: Community Resource Network

Location: District: Nainital, Uttarakhand

Sshrishti's most impactful programme, bringing digital literacy to remote villages of Uttarakhand. This project is meeting the aspirations of youth of the region who are eager to be a part of the networked world. They see learning to use a computer as the first step to realise their dream for higher education or remunerative employment.

Along with digital literacy the project also offers coaching in English communication and maths and science for high school students and those aspiring for competitive examinations.

A unique feature of this project is that it partners with government and private schools bringing digital literacy to students of primary and secondary school of this region.

Workshops in life skills are held by competent resource people to bring much needed exposure and training to the children of these remote hamlets who have no access to such facilities.

Celebrations of festivals and days of national importance bring in enthusiastic participation by the students and they are also active participants of the sporting events like the Himalayan Marathon.

We thank KPMG for their support to this project which is bringing hope into the lives of thousands of children and youth of this district.



3. Programme: Inclusive Skill Development Network

Location: Bhatti Mines & Aya Nagar, Delhi

This project was started with the support of UPS in 2017. It is a project with the objective of developing employable skills among youth and women. Major focus of the project was **digital literacy**. The project gained popularity with the youth who want to be a part of the digital networked world. Other than basic computer literacy, the project also offers course in the accounting software Tally, for those who are interested in pursuing a career in accounts.



The programme runs in two underdeveloped communities Bhatti Mines in the South West fringes of Delhi and Aya Nagar, a village which is rapidly getting urbanised with the influx of migrant population from various states of India. The women of these colonies suffer from low level of literacy and poor social status. Our survey of the localities indicate that the women of these two communities are keen to learn **Tailoring** to improve their livelihood options. The women are offered classes in tailoring and handcrafting and the product made by the women are sold by Sshrishti to economically empower the women.

Another important component of this programme is to teach **English** to the youth to improve their employability. Along with English Communication the youth of the community are offered **training in life skills** through regular workshops. These workshops open up a new world for the students as they get an opportunity to understand themselves and gain confidence to face the world outside their community. Given below is data of students employed after finishing their course in Sshrishti.

S.	NAME	EDUCATION	COURSE COMPLETED at	CURRENT EMPLOYMENT STATUS
1	Ms. Kajal	Pursuing Graduation - Arts	Basic Computers with Tally and English Speaking	Employed as a Teacher - Guruji Gyanpeeth Vidyalaya Bhatti Mines
2	Ms. Jyoti	Pursuing Graduation - Arts	Basic Computers with Tally	Employed as a Teacher - Blue Heaven Public School Bhatti Mines
3	Ms. Priya	Pursuing Graduation - Arts	Basic Computers with Tally and English Speaking	Employed as a Teacher - Blue Heaven Public School Bhatti Mines
4	Ms. Nitika	Pursuing Graduation - Arts	Basic Computers with Tally	Employed as a Teacher - Rudra Public School Bhatti Mines
5	Ms. Laxmi	Pursuing Post Graduation - Public Administration	Basic Computers	Employed as a Teacher - Guruji Gyanpeeth Vidyalaya Bhatti Mines, now working as Admission Counsellor in NIIMTS, South Extension
6	Mr. Vickey	Pursuing Graduation - Commerce	Basic Computers and English	Started working as Account Assistant with AOP, Rajendra Place
7	Mr. Mukesh	Pursuing Graduation - Arts	Basic Computers and English Speaking	Data Entry Operator, Royal Bank of Scotland, Gurgaon

Our Cause: Improving Learning Outcome

From the very inception in 2003 Sshrishti has been concerned with the poor learning outcome of the students from low income families. These children are invariably enrolled in the government schools or neighbourhood MCD schools. The initiative started with remedial lessons to ensure that the children learnt to read, write and do basic mathematics. That initiative has continued for the last 15 years and in recent time Remedial classes have become even a more robust part of Sshrishti's learning approach, improving the learning outcome of over 2500 children in the last 5 years.

All Sshrishti's learning centres in Delhi hold remedial classes in the afternoon. The children who study in the local government schools avail of these classes after their school hours. Some students of Sshrishti's learning centres also avail of these classes. Most children from low income families need help with their education, as often their mothers have little or no education and the parents are too preoccupied in earning a living to focus on the education of their children.

The ASER reports are oft quoted to flag the dismal learning outcome of students across India who study in state run or municipal run schools. Sshrishti addresses this issue in a systematic manner.

Irrespective of their age or class in which they study, in Sshrishti's remedial classes the children are grouped as per their learning level.

Foundation level: for those who are weak in basic reading, writing and numeracy skills.

Level 1: covers children from class 1—2

Level 2: covers students from class 3—5

Total number of beneficiaries in Delhi/NCR: 599 students

Project CRN, Uttarakhand: Remedial classes are held in English, Mathematics and Science subjects for primary - high school/college students.

Classes in English Communication are being regularly held to remedy the poor level of English of the students at all levels. This will be a positive step to make them more employable.

Total number of beneficiaries in Uttarakhand: 397 students



Our cause: Women Empowerment



Life skill workshop at project SIDN



Woman registering a case at our Panchayat office

We believe that women hold up half the sky and in India they constitute 48.5% of the population. Yet their lives remain in the margins of society. They score low on all development indicators like education, health, livelihood and opportunities of self expression. Sshrishti's programme in both Delhi and Uttarakhand actively address these issues and empower women through various well designed programmes.

Delhi: The women empowerment programme is two pronged. One encompasses both skill development for livelihood, life skill training for improving employability and social and public interactions. The other programme is focussed on rights of women and gendered justice.

The programmes in Delhi are based in two locations which have migrant population from other states who have flocked to Delhi in the hope of earning a livelihood. They are typically low income communities working in the unorganised labour sector with little or no education.

Inclusive Skill Development: This programme is supported by UPS and has significantly impacted the lives of women living in both Bhatti Mines and Aya Nagar, two underdeveloped areas of Delhi. The women have undergone training in tailoring and handcrafting and many are self employed and other are making utility products and fashion accessories which are being marketed by Sshrishti to give them regular income.

Mahila Panchayat: This programme is being run in partnership with Delhi Commission for Women. The programme undertakes rights awareness through regular community meetings and special workshops with qualified resource persons. The programme also offers a platform for redressal of grievances related to rights abuse especially domestic violence and other social and financial exclusions faced by the women of the community.

In 2017—18 the Mahila Panchayat registered 116 cases and satisfactorily solved 92.

Our cause: Building awareness

Building awareness is not only for the disadvantaged communities, it is also for the advantaged youth of the country to realise how their less fortunate counterparts live. To this end, Sshrishti actively promotes volunteering. Volunteers are exposed to the low income, marginalised communities and engaged in Sshrishti's development programmes. They get first hand experience of the issues that afflict their lives and the efforts that can be made to make a difference to the lives of these communities. This is a life changing experience for many who have no idea of how the other half live.

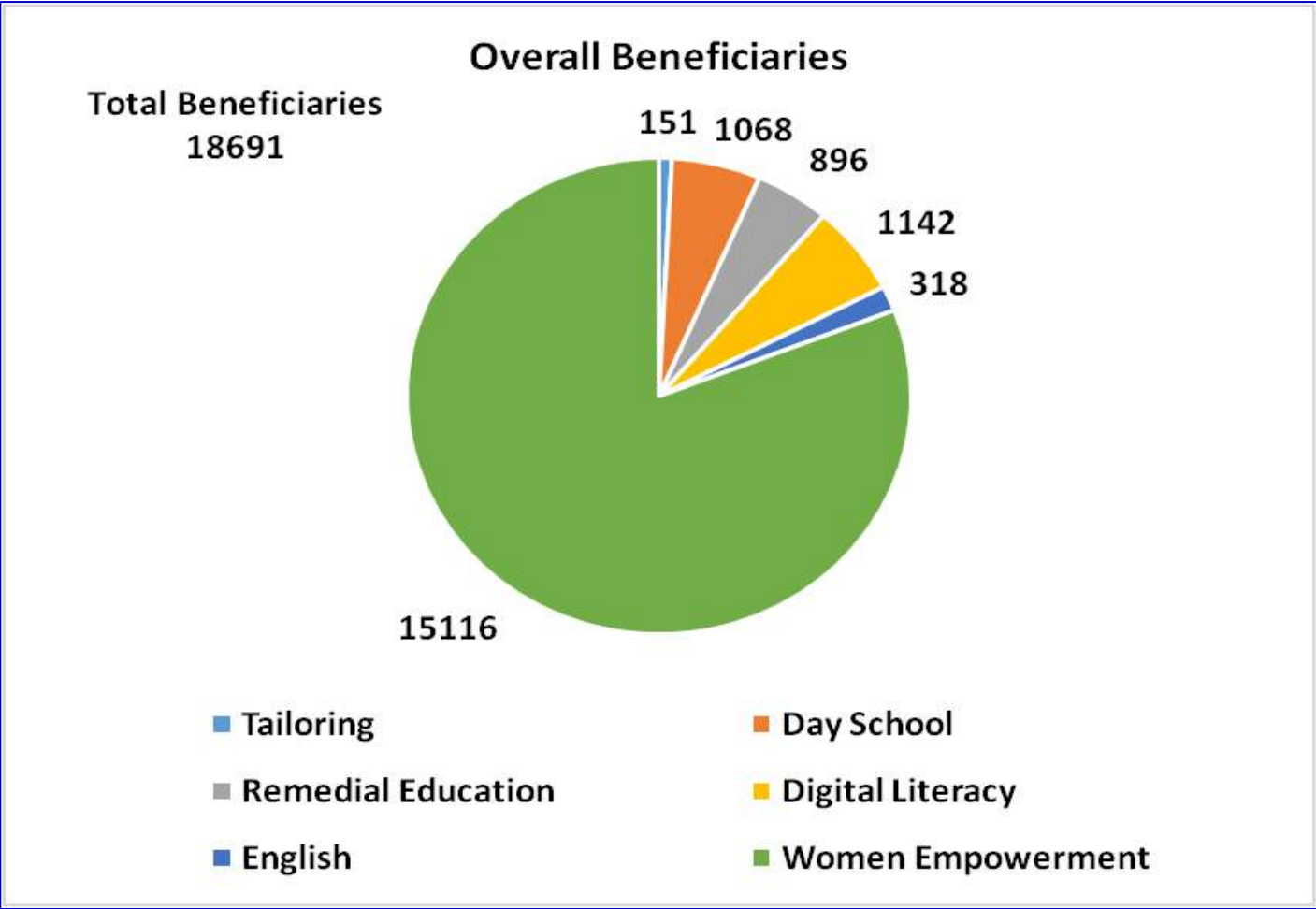


Volunteers from KPMG at Sports Meet in Vasant Kunj



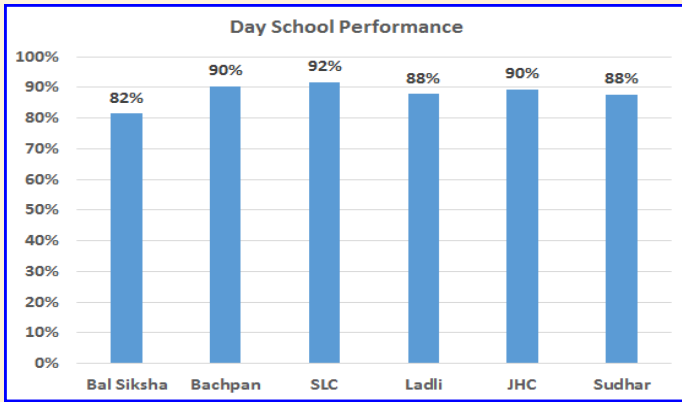
Volunteers from UPS conducting art workshop at Centre Chirag in Gurgaon.

Impact: 2017—18

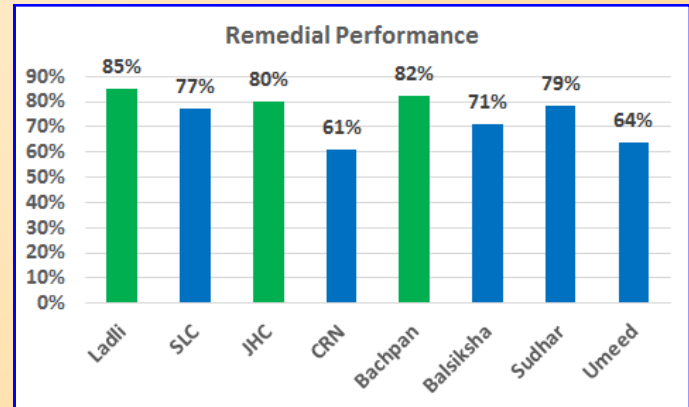


This year, the large addition of women beneficiaries has been due to the launch of the **Internet Saathi** programme in February 2018. This programme has added 15000 beneficiaries in rural Uttarakhand in two months.

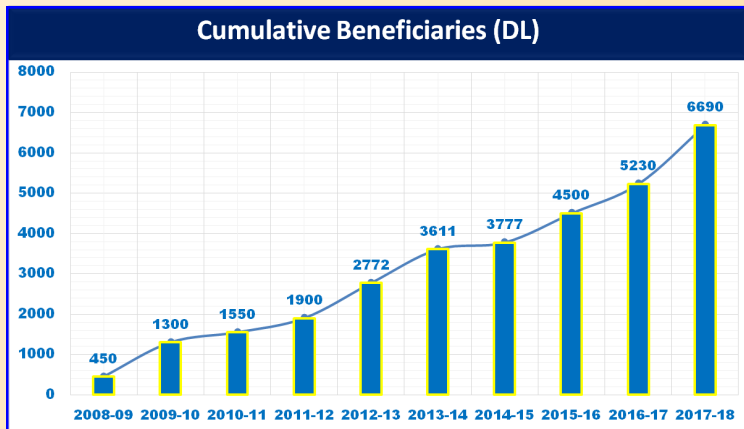
Learning Outcome: Delhi



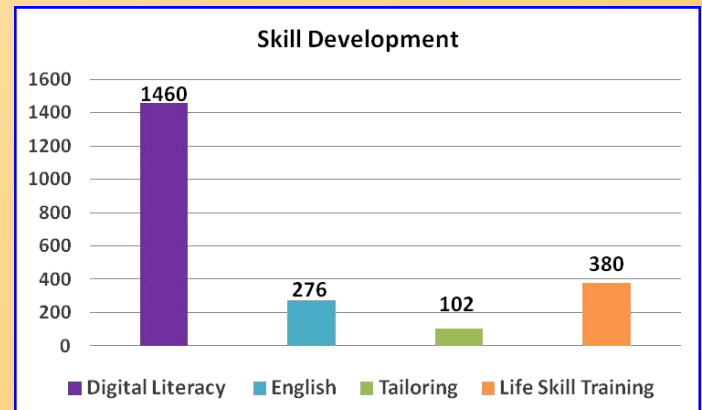
Remedial Education: Delhi



Digital Literacy



Skill Development: Delhi



Our Management

Good governance is the cornerstone of Sshrishti. Sshrishti is a registered charitable trust with three trustees and a duly elected governing body. The board meetings are held quarterly and minutes are duly recorded.

Declaration:

- None of the members of the governing body receive any payment from the organisation
- No member has been reimbursed for any international travel



New Member: We welcome Dr. Manju Senapaty as a member of the Governing Body. She brings with her vast development experience especially in the areas of education, gender studies and international finance, given her career with the Government of India, Government of UK (DFID) and the Asian Development Bank.

Name	Designation	Qualification/Profession	Contact Details
Ms.Sanghamitra Bose	Founder Trustee	M.A(English) CEO Sshrishti	Mob: +91 9810203491 Email: sbose10@gmail.com
Mr. Amitabh Ghosh	Trustee	B. Tech (Textiles) Director, Innolab India	Mob: +91 9810150391 Email: innolab.ghosh@gmail.com
Mr. Tridib Sarkar	Trustee	B. Com (Business & Industrial Management)	Mob: +91 9810720440 Email: ted.sarkar@gmail.com
Mr. Amit Vaidya	Member Governing Body	B. Architecture Director, The Golden Estate	Mob: +91 9810000969 Email: amit.vaidya@thegoldenestate.com
Mr. Chetan Sharma	Member Governing Body	MBA (finance), Media Consultant, TV Anchor, Columnist	Mob: +91 9811298000 Email: chetansharma01@gmail.com
Mr. M. Ramakrishnan	Member Governing Body	MBA, B.E. Mechanical Engineering	Mob: +91 9811453666 Email: ramakrisnan.m.mdi@gmail.com
Dr. Akanksha Chaurey	Member Governing Body	M. Tech (Mech), PhD CEO, IT Power Pvt. Ltd.	Mob: 9899099224, 011-46001191 Email: akanksha.chaurey@itpower.co.in
Ms. Manju Senapaty	Member Governing Body	PhD in Devpt. Economics (UK) MA Economics (Delhi Sch. Of Eco)	Mob: 9871118938 Email: m.senapaty@gmail.com

Our Team



Number of staff members in Delhi/NCR : 64

Number of staff members in Uttarakhand : 47

Declaration of staff salaries

Slab of gross monthly honorarium (in Rs.) plus benefits paid to staff	Female Staff	Male Staff	Total Staff
< 20000	67	27	94
20001-30000	5	8	13
30001-40000	2	1	3
40001-50000	1		1
> 50000	0	0	0



Team Sshrishti CRN, Uttarakhand

The Changemakers — Our Institutional Donors



TATA TRUSTS



The Institutional Donors and their donations

KPMG	5005396.00
Edelgive Foundation	4164181.00
Tata Trusts	2450000.00
UPS	2385659.00
Target International	1269035.00
Caddie Hotels Pvt Ltd	741337.00
The Boston Consulting Group	504993.00
DCW	475952.00
High Street Essentials Pvt Ltd	457566.00
XL- Catlin	196000.00
Matrix Cellular	165000.00
Absolutdata	146087.00
Roots Education Pvt Ltd	100000.00
S&P Global Market Intelligence	75000.00
Sitaram Jindal Foundation	20000.00
Virasigamani Vivekananda Charitable	4422.00
Convegenius Edu Solution Pvt Ltd	5980.00
The Estate	5000.00
Modern Construction Company	5000.00
Shrimati Shanti Devi Charity Trust	4000.00

The Changemakers Our donors and supporters

Bineesh Batra	317083.00
Manju Kapoor Dalmia	130000.00
Deekshant Sehrawat	97000.00
Lennart Bjerkner	26030.00
M Ramakrishnan	22000.00
Ashish Sood	20000.00
N.K Mathur	16000.00
Sutapa Neogi	13000.00
Ingela Hedebrä Velander	12819.00
Ashish Jain	12000.00
Roopali Singh	11000.00
Amit Vaidya	10000.00
Gautam Gupta	10000.00
Juhi Malhotra	10000.00
Shaivik Bhardwaj	6000.00
Aadi Jain	5000.00
Amitabh Ghosh	5000.00
Helena Hasse	5000.00
Jagdish Mehta	5000.00
R.S Dhool	5000.00
Seema Sharan	5000.00
Sunder Hemrajani	5000.00

Bineesh Batra, USA



Lennart Bjerkner,
Sweden

Manju Kapur Dalmia,
India



Deekshant Sehrawat, India

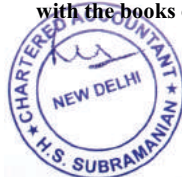
SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartments, Vasant Kunj, New Delhi-110070

Income and Expenditure Account for the year ended 31st March 2018

Previous Year	Expenditure	Current Year	Previous Year	Income	Current Year
5138	To Bank charges	6915	2379868	By Donation (FCRA)	4046778
72758	Celebration Expenses	134341	2492	Donation (Give India)	0
88697	Communication Expenses	119821	11028350	Donation(Others)	13391125
138260	Computer Maintenance	57781	1866380	Bank Interest	1442983
288574	Conveyance	437768	0	Gain on Sale of Investment (Mutual Funds)	256275
448003	Educational Material	218232	13815	Misc. Income	9500
89261	Electricity & Water Expenses	152705	1689375	Primary Fee	2116350
194726	Printing & Stationery	108667	566598	Fund Raising Income	5570
1921834	Rent	2350053	93260	Sale of Jagriti Products	179171
5981366	Salaries	7376210	10640	Donation from Ebay	189
85279	ESIC Employer's Contribution	255774	11309	Workshop	40627
221628	EPF Employer's Contribution	580952	117634	Delhi Commision For Women	475952
244005	Staff Welfare Expenses	117248		Skill Development Fee	11200
1654525	Students Welfare Expenses	2166647			
140977	Uniform Expenses	297411			
627897	Upkeep & Maintenance	700415			
51881	Vehicle Maintenance	60279			
42000	Audit Fee	42000			
201893	Fund Raising Expenses	182044			
	Women Empowerment				
82265	Project	459326			
114200	Professional Charges	120000			
2010	Service Charges	3269			
51326	Travelling Expenses	42198			
	Community Resource				
651456	Network	553972			
0	Loss on Sale of Assets	4452			
16200	Misc. Expenses	71585			
0	Vehicle Insurance	14106			
0	Training Expenses	1550312			
769868	Depreciation	959577			
3593694	Excess of Income over Expenditure	2831660			
17779721		21975720	17779721		21975720

**Examined and found correct in accordance
with the books of accounts and information supplied.**



H S Subramanian
Chartered Accountant
Membership No. 18993

For Sshrishti

S. Anand
Trustee

Place: New Delhi
Date: July 14, 2018

SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartment, Vasant Kuni, New Delhi-110070

Balance Sheet as at 31st March 2018

Previous Year	LIABILITIES		Current Year	Previous Year	ASSETS		Current Year
	Corpus Fund				Fixed Assets		
16940358	Opening Balance	18058342		382627	Land		382627
1117984	Add: Contribution			2856561	Other Assets(as per schedule)		2884490
18058342	during the year	777936	18836278				
	Reserves and Surplus			19061624	Investments		19724097
7002529	Opening Balance	10596223					
3593694	Add: Excess of Income over						
10596223	Expenditure for the year	2831660	13427883				
	Current Liabilities				Current Assets, Loans and Advances		
4446	Employees Cont-ESIC Payable	8808		886494	Interest Accrued But Not Due	487234	
23234	Employees Cont-EPF Payable	57284			Valuation of Stationary/Uniform/Books etc	298338	
	Employer's Cont-ESIC Payable	23870			Fee Recoverable	60225	
	Employer's Cont-EPF Payable	57284			Cash in hand	61755	
1188	EDLI & Admin Payable	5490		106402	KPMG Global Services Pvt Ltd	78981	
	TDS Payable	2635		319025	Tax Recoverable	451123	
	Sundry Creditors	162351			Advances	53611	
	Tata Education & Development Trust	314750		41260	Absolutdata Res. & Analytics Solu. Pvt. Ltd.	11400	
28868			632472	72000	Citrus Payment Solutions Pvt Ltd	0	
					Caddie Hotels Pvt Ltd	58466	
					Delhi Commission For Women	160835	
					Prepaid Insurance	14782	
				3440	Jagruti	22344	
				95160	Paytm Wallet	0	
					Security Deposits	90850	1849944
					Bank Balance		
				3413421	Andhra Bank-A/c No.60193	3696139	
				30396	Andhra Bank-A/c No.60588	623408	
				58951	Andhra Bank-A/c No. 10961	19497	
				136536	State Bank of India- A/c No. 5696	0	
				1070064	Yes Bank Ltd. -A/c No.0634	1613641	
				149472	SBI, Mukteshwar- A/c No.9003	357034	
					Andhra Bank-A/c No.2397	252381	
					Kotak Bank-A/c No.8846	1157832	
					IDBI Bank, Almora- A/c No. 2955	335543	8055475
28683433			32896633	28683433			32896633

Examined and found correct in accordance
with the books of accounts and information supplied.



H S Subramanian
Chartered Accountant
Membership No. 18993

For Sshrishri

S. S. S.
Trustee

Place: New Delhi
Date: July 14, 2018

Notes on Accounts

1. Method of accounting followed - Accrual Basis (cash basis was followed till Financial Year 16-17).
2. Donations in kind like provisions, food items and used computers are not taken into account.
3. Fixed assets are valued at cost price less depreciation. Computers in kind are not taken into fixed assets but they are entered in fixed assets register with identity and its location. Physical verification of fixed assets has been carried out in all centres but comparison has to be made with the assets in the previous year and discrepancies if any has to be properly recorded
4. During the year, internal audit was conducted by M/s Singhal Matta & Co. Chartered Accountants, and audit report was submitted.

Financial Year	2017-18	2016-17	2015-16
Incoming Funds	21975720	17779721	13488313
Outgoing Funds	19144060	14186027	10820878
Balance	2831660	3593694	2667435
Donation to Corpus	777936	1117984	1977033





About Sshrishti

In 2003 Sshrishti had a humble start from the home of the founder and moved to its separate address in September 2004. Some details of Sshrishti are as follows:

Charitable Trust Registration No: 10978/IV, sub registrar, Delhi

Income Tax Exemption under section 80G: DIT(E)2009-10/734 DEL-SE20096-21062009

Income Tax exemption under 12 AA: DIT(E)2004-5/S-3971/04/976 dts 15.4.2004

FCRA: 231660881 **PAN No:** AAFTS5739P

Banker for Indian and Foreign contribution:
Andhra Bank, Vasant Kunj

IFSC Code: ANDB0001078 **SWIFT Code:** ANDBINBB

Indian Contribution: A/c 107810011060193

Foreign Contribution: A/c 107810011060588

Guidestar Membership No: 737

Sshrishti is a highly transparent NGO accredited by Give India, Guidestar India, Credibility Alliance and CAF

Awards & Recognitions



2010: Best NGO in North India in small category by Rockefeller Foundation

2014: Among top four NGOs in India in small Category by Edelgive Foundation & Rockefeller Foundation

Please donate to change a life

All donations enjoy tax exemption under 80G of the Income Tax Act

Cheques should be made out to "Sshrishti"
To donate online please visit www.sshrishti.org

Our core values

Humanity

Integrity

Transparency

Mission Commitment

Efficiency

Good Governance

Accountability



S Shrishti India Trust

Creating a Literate and Empowered India

Flat No 203, 1st Floor, Kabir Apartments, 76/9 Kishangarh, Vasant Kunj, New Delhi –110070

Contact: 9313748115, info@sshrishti.org

www.sshrishti.org