



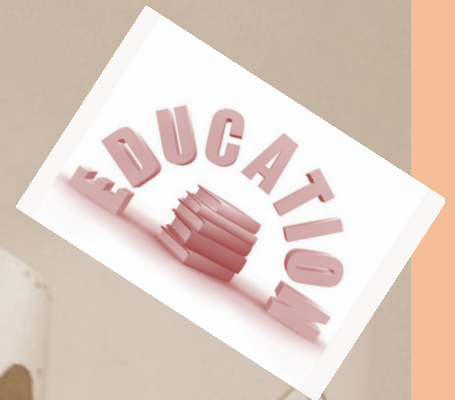
Sshrishti India Trust



Creating a  
Literate &  
Empowered  
India

Annual Report 2018-19





## Content

Welcome note from the founder

### Our programmes:

Education for the 21st century

Towards a Digital India

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## Welcome note from The founder & CEO

Friends,

Namaskar

This is the election year, the year when the leaders showcase their vision for the country and the action plan for the next five years. However, in the ambitious basket of promises that are presented to the voters, improving the quality of education, is clearly not on the agenda of the political parties. We have the youngest population in the world, yet no one seems interested in providing quality education and relevant skill sets to make them an integral part of India's growth story in the fast changing technology driven world.

The queues for the unemployed lengthen, yet youth are not encouraged or trained to be job providers. A recent survey of school children and college going youth revealed, that their aspirations were limited to securing a well paid job. Hardly anyone dreamt of being a job provider. The higher secondary marks of more and more students reach giddy heights, girls easily beating their male counterparts. But statistics show women at workplace is declining. The education has become all about getting marks through rote learning, real learning is sidelined. Thus innovation suffers as does entrepreneurship.

This is the year when Sshrishti celebrates 15 years of its service to bring about a change in the lives of the neglected children and youth of India. Armed with degrees from institutions that have no standard, they remain jobless, as they do not have any employable skills to offer. Only the scions of the creamy layer of the society get to study in institutions of repute and then they leave for greener pastures in the western world. This situation has to change.

Sshrishti's mission has been to wean children away from rote learning and nurture their spirit of enquiry and creativity. The aim is to provide relevant education and skills necessary for the 21st. Century. Sshrishti's mission also encompasses the disenfranchised rural youth and women. In states of Uttarakhand and Punjab, Sshrishti is getting the rural women connected to the digital world to open up their livelihood options. In the hills of Uttarakhand and the plains of Delhi & NCR, hundreds of children are getting skilled every month to be a part of the digitally networked 21st. Century world.

In this landmark year we express our heartfelt gratitude to all who shared the journey and supported it and team Sshrishti whose passion takes the mission forward.



Sanghamitra Bose

## The Right To Education

# Empower the girl child

# Educate the girl

# Let the girl dream

Education is a fundamental right of all children and Sshrishti has been committed to bringing quality education to those who have no access to it. This year Sshrishti's focus has been on the vulnerable girl child.

The educational programmes have worked towards getting more girls admitted to the centres and the older school drop out girls have been counselled and registered with NIOS to continue their education.

We believe:

# Give the girls wings and she will change the world



## Education for the 21st. Century:

In an effort to provide meaningful education and prepare the children for a world with different demands in abilities and skill sets, Sshrishti's Learning Centres provide education which fosters life long learning.

There is no dependence on rote learning. The children are encouraged to think for themselves, have conceptual clarity and the ability to solve problems. Technology and modern learning tools are used to teach effectively and help in understanding and retention.

## The Smart Classrooms



Sshrishti thanks the German Embassy for their generous donation of the two interactive smart boards. Seen here - Dr. Gabriele Ney and Philipp Kauke from the embassy with Sanghamitra Bose and Meera Mathur during the inauguration ceremony of the smart classrooms. The event was also marked by celebration of St. Nicholas Day.



FOSTERING  
CREATIVITY

Sir Ken Robinson observes that 'The more complex the world becomes, the more creative we need to be to meet its challenges'



Creativity with shapes and colours



Maths made easy



Colour & design



Making a tent # teamwork

In order to prepare children for the 21st. Century, clearly we have to think out of the box. Conformity, which was the norm has to be replaced by creativity. Let children explore, innovate and find answers to problems. Sshrishti's learning centres encourage creativity to enable children to express themselves and achieve their potential. New age skills focus more on making sense of the available information, sharing and using it in smart ways.

# Training in Leadership & Citizenship



Citizenship is an important part of education which is often neglected. Children grow up unconcerned with civic issues, they are unmindful of their duties and responsibilities towards their country and the world that they inhabit. The citizenship & leadership training is a part of Sshrishti's curriculum. The students are made aware of the importance of democracy, the process of elections and the responsibility of exercising their franchise to select a suitable leader.

Elections are held to appoint class leaders using secret ballot. The candidates are encouraged to campaign for votes to develop their potential for leadership. Due responsibilities are assigned to the elected leaders and their performance monitored by the teachers and students.



environmental concerns



The campaign



The Leader

## Inculcating a love of books



At Sshrishti we try to take the children into the magical world of books, so that they can go beyond their boundaries and let their imagination roam free.

Sshrishti thanks **Angelique Foundation** and **Wall O' Books** for donating libraries to different centres of Sshrishti in Delhi and **Te Aroha** for donating books for our centres in Uttarakhand



The annual trip to the International Book Fair



Library at Sshrishti Learning Centre, Delhi, by Angelique Foundation



Library session in Project Bachpan, Delhi



Library time in Project CRN, Uttarakhand



At Sshrishti's learning centres, attention is paid to the various facets of child development: The students enjoy a nutritious Midday Meal, Sports and Games, Exposure visits, Yoga, Music and Dance, technology aided education and creative arts. All national days and days of international significance are observed and the students enthusiastically celebrate the popular festivals.



**Exposure visit: Children of Ladli to the Rail Museum.**  
The outing was organised by FabAlley



**Students of SLC flying high at the Aeroplanet Museum thanks to KPMG volunteers**



**Nutrition: Mid day meal at the Jai Hind Camp Centre**



**Sports and games**

## The Learning Centres of Sshrishti in Delhi and NCR



### **Ladli: Inception — 2006**

#### **Location: Kishangarh, South Delhi**

Tiny tots start their educational journey at this centre developing a solid foundation for their early years. They join the centre at the age of 3 in Nursery and continue to learn and play through KG and class 1 and then get mainstreamed into government schools or continue with Sshrishti Learning Centre.

Beneficiaries since inception: 2968



### **Sshrishti Learning Centre—Inception 2004**

#### **Location: Kishangarh, South Delhi**

Although in 2004 this centre started with first time learners, now the centre is for the primary level offering classes 2 to 6. The students are taught in a creative way using technology to make their education relevant for the demands of the 21st. Century.

Beneficiaries since inception: 1907

### **Jai Hind Camp—Inception 2009**

#### **Location: Masoodpur, South Delhi**

Sshrishti's vibrant learning centre is in midst of this ragpickers colony of migrants from Bengal. The centre provides early years education with nutrition and basic healthcare for the neglected children of the colony. The children remain unattended as the women work as household helps and the men are engaged in rag picking.

Beneficiaries since inception: 1023



**Celebration at the Jai Hind Camp**

### **Bal Shiksha: Inception —2010**

**Location: Bhati Mines, South East Delhi**

Started in 2010 to address the educational needs of this marginalised community living in the fringes of Delhi. Early years education with a midday meal and opportunities for self-development are offered to the students of Nursery, KG and class 1. Thereafter all the students are mainstreamed in local schools.

Beneficiaries since inception: 1739

### **Bachpan: Inception—2014**

**Location: Noor Nagar, Okhla, Delhi**

Situated in a low-income area of Okhla, the centre providing early years education is hugely popular with the locals. The centre also provides midday meal and remedial education.

Beneficiaries since inception: 931

### **Umeed: Inception— 2017**

**JJ Bandhu Camp, Vasant Kunj, Delhi**

This centre was started with the intention to help girls and women of a slum in Vasant Kunj. The centre runs adult literacy classes for women, nursery for children during morning hours and remedial classes for children studying in government schools.

Beneficiaries since inception: 139

### **Chirag: Inception— 2015**

**Location: Ghata Village, Gurugram**

The centre runs from a tin shed and provides education for children of migrant construction labourers, working on sites for high rises that dot Gurugram. Children from the age of 3 to 14 come to this centre and enjoy learning through play.

Beneficiaries since inception: 276



**Creativity in Bal Shiksha**



**Students at Chirag**

## Workshops, trainings and other events



Mr. Shantnu Tandon from the Discovery Club conducting a workshop on teaching English.



Ms. Upma Chopra, an educationist and a writer is seen conducting a workshop for the teachers.

### Improvement and Innovation:

In its continuous effort to improve on the quality of teaching and bring in innovations Sshrishti uses tools for learning English provided by the **Discovery Club**. For teaching maths the innovative tools of **Vikalp India** are used. These tools help to bring conceptual clarity.

Tablets with relevant CBSE curriculum are used in classes to make learning an enjoyable experience for the students.

Sshrishti regularly organises teachers' training at Sshrishti's centres using expert resource persons. In course of the year trainings were held on the following topics.

1. Training on GDD Software at Literacy India
2. Soft skills, Social Skills
3. Business and Workplace etiquettes, PF, ESIC etc.
4. Early childhood & development
5. Making Learning fun
6. Library Management & activities
7. English Pronunciation
8. Training on how to use maths tools (Vikalp India)
9. English Grammar
10. English Grammar & pronunciation



KPMG has been funding Sshrishti's flagship programme - Sshrishti Learning Centre in Kishangarh. Class V was added to the centre and certain renovations were carried out. Inauguration of the improved SLC was done by Mr. Devang Bhandari from KPMG, amidst enthusiastic support from staff and students of Sshrishti and other volunteers from KPMG

Sshrishti is a partner of the volunteering programme of the **School of Inspired Leadership SOIL** in Gurugram.

A group of students of Shizenkan University from Tokyo, Japan visited the centre, courtesy SOIL.

The students interacted with the students of the Learning Centre and took great interest in understanding the activities of Sshrishti.

We thank the students of the Shizenkan University for their kind contribution to the centre.





**Project Community Resource Network** not only provided digital literacy and remedial education through its own centres but partnered with several **government schools** and **one private school** in the region to offer digital literacy classes within the school premises and also provided teachers for conducting Maths and science classes as and when required.

**Schools which were part of the programme in 2018-19 and detail of beneficiaries:**

1. Sishu Mandir, Gangwuachor	77
2. Govt Inter College, Kasiyalekh	75
3. Govt Inter College, Pokhari	33
4. Govt Inter College, Sunderkhal	61
<b>Total :</b>	<b>246</b>

**Grand Total: 1161 students benefitted from this project.**

**Employment data of 2018 —19**

After successful completion of digital literacy course, 35 students have got employed in various sectors. Students have mainly got employed in billing department of shopping centres in Haldwani, in private companies, BPOs and in the hospitality sector.

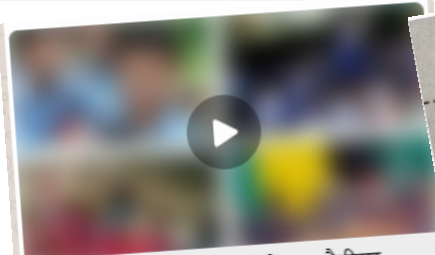
Those in high school have gone ahead to pursue higher education.

**Community Engagement:**

The team at project CRN fosters close linkages with the community by conducting meetings and surveys to understand the needs of the children and youth of the community. Surveys were conducted in the neighbouring villages of Bana, Gajar, Sunkiya and Gangwuachor to assess the feasibility of opening a centre in Vill. Kasiyalekh



## Media outreach



कॉमर्स से बारहवीं कक्षा करने के बाद कैरियर विकल्प || Career options after 12th class from commerce

रेडियो कार्यक्रम: कॉमर्स से बारहवीं कक्षा करने के बाद कैरियर विकल्प || Career options after 12th class from commerce

<https://youtu.be/uMdLcnwHVbE>

यदि आपने बारहवीं कक्षा कॉमर्स अथवा वाणिज्य के क्षेत्र में उत्तीर्ण की है या फिर कर रहे हैं तो अक्सर आपके दिमाग में यह सवाल आता होगा कि बारहवीं के बाद क्या करना है? किस स्ट्रीम में जाना है? अधिकांश छात्र बारहवीं में ही तय कर लेते हैं कि उन्हें किस विषय में कैरियर बनाना है लेकिन कुछ स्टूडेंट्स तय नहीं कर पाते कि उन्हें भविष्य में क्या करना है या कौनसा फील्ड उनके लिए सही रहेगा? आईये जानते हैं बारहवीं के बाद ऐसे कौन से कोर्स कर सकते हैं और उनका क्या स्कोप होता है ताकि एक बेहतर भविष्य बनाया जा सके।

### लेटीबुंगा में इंटरनेटिव अंग्रेजी संचार कार्यशाला आयोजित

संस, भवली : सृष्टि संस्था द्वारा मुक्तेश्वर के लेटीबुंगा में नाट्य, अंग्रेजी गीत, लेखन विषय पर 5 दिवसीय कार्यशाला का आयोजन किया गया। कार्यशाला में शुक्ला चट्टोपाध्याय मुख्य वक्ता रही। संस्था की सीईओ ने बताया की कार्यशाला के आयोजन का मुख्य उद्देश्य ग्रामीण क्षेत्रों के बच्चों में अंग्रेजी भाषा के गुण विकसित करना है। इस दौरान संस्था की सीईओ संघामित्रा बोस, डॉ. राजेंद्र कौशिक रहे।

### मुक्तेश्वर में चलीया स्वच्छता अभियान

मुक्तेश्वर स्वयंसेवी संस्था सृष्टि के नेतृत्व में पर्यावरण प्रेमी टीम और बीटूआर लेटीबुंगा के सदस्यों ने क्षेत्र में संयुक्त रूप से स्वच्छता जागरूकता अभियान चलाया। क्षेत्र के लेटीबुंगा और भटेलिया बाजार में स्वच्छता बनाए रखने के लिए क्षेत्रीय लोगों को प्रेरित किया। यहां सृष्टि की मुख्य कार्यकारी अधिकारी सुमित्रा बोस संघामित्रा, डॉ. राजेंद्र कौशिक, नरेंद्र बिष्ट, पूजा जोशी आदि रहीं।

### आर्थिक मदद दिलाने की मांग

मुक्तेश्वर। धारी के सुंदरखाल गांव की रहने वाली कविता के पिता खुशाल सिंह बिष्ट छोटी सी खेती से परिवार का पालन पोषण कर रहे हैं। कविता आगे चल कर एक सफल चित्रकार से साथ ही शिक्षक बनना चाहती है। इधर क्षेत्र में सामाजिक कार्य कर रही संस्था सृष्टि ने शासन प्रशासन से इस प्रकार की प्रतिभाओं को आगे बढ़ाने के लिए आर्थिक मदद दिलाने की मांग की है।

### भटेलिया में सफाई अभियान चलाया

पहाड़पानी (नैनैताल)। धारी ब्लॉक के भटेलिया, लेटीबुंगा, शशाबनी व इसके आसपास के क्षेत्रों में शनिवार को सृष्टि संस्था और पर्यावरण प्रेमी चंदन नयाल के नेतृत्व में सफाई अभियान चलाया गया। इस दौरान अभियान में शामिल लोगों ने गांवों में फैले कूड़े को एकत्र कर उसका निस्तारण किया। टीम ने भटेलिया में व्यापारियों को सफाई के प्रति जागरूक किया। सफाई अभियान में पूजा जोशी, अनिल नयाल, महेंद्र बिष्ट, मोहन बिष्ट आदि थे।

## Computer literacy for girls in Uttar Pradesh

**Sihali Jagir**, is a village in Uttar Pradesh, where the income of most households come from mango orchards and nurseries of decorative plants. The girls and women of this predominantly Muslim village remain without meaningful education or skills to earn a livelihood. Child marriages are common and women live a restricted life under the conservative, dominant patriarchal system.

**Sshrishti's project Amal** was started in 2016 to bring digital literacy to girls from this village to meet their aspirations of being a part of the modern digital eco system. Sshrishti started the initiative initially from a room in the village. In a years time, to make the project more impactful, it was shifted to a local Pre Secondary Government school.

Sshrishti thanks the principal of the school Ms. Mithilesh for her kind cooperation.

**Impact:** Total 532 children have become computer literate.





## Women Empowerment

**399 women beneficiaries aided in accessing govt schemes**

**307 cases of rights violation registered and resolved**

### **Mahila Panchayat, Bhati Mines:**

This project in collaboration of Delhi Commission for Women has been operational since 2013 in Bhati Mines, an unauthorised colony on the fringes of Delhi. The community settled here are the displaced Sindhi community from Pakistan and various migrant communities from Rajasthan, Bihar and Uttar Pradesh. The literacy level is low and alcoholism and other substance abuse is high in this area.

The dynamic Mahila Panchayat team of four young women have their hands full as the women of the area suffer from low social status and are victims of domestic violence and other rights violations. The team is active in grievance redressal of women of the community and getting them justice for rights violation. They regularly hold community meetings to make the women aware of their rights and take prompt action on any case registered with them.



Cases of rights violation included:

Domestic Violence - 143	Harassment by daughter in law - 32
Harassment by in-laws - 17	Harassment by neighbour - 13
Dowry deaths - 2	Molestation - 1
Child Marriage - 4	Property - 2
Alimony - 1	Illegal liquor - 2



Internet  
Saathi

Uttarakhand

This is Sshrishti's largest and most impactful project till date. This project supported by FRENED (Google and Tata Trusts) is running in many states of India and Sshrishti has successfully run the project in **8 districts of Uttarakhand and impacted the lives of one million women by bringing them knowledge of the Internet.**

In two phases 1775 women were trained as Saathis to use the smartphone to access the Internet. Each of them were mandated to teach 600 more women in remote villages of Uttarakhand through the use of smartphones. The beneficiaries have been taught to access the You Tube and learn skills that match their interest. Many women are already using their new-found knowledge to start small businesses.

From 2019 the project will focus on providing opportunities of livelihood for the 1775 Saathis using their ability to offer training and their familiarity with the Internet.

## Project Details

### Phase 1

Districts: Almora, Nainital and Bageshwar

Time line: 6 months

Saathis trained: 1000

Beneficiaries: 600,000 women

### Phase 2

Districts: Udham Singh Nagar, Haridwar, Champawat, Dehradun and Uttarkashi

Time line : 4 months

Saathis trained 775

Beneficiaries: 400,000 women



Training session of Saathis in Haldwani



# Internet Saathi in the news

## 216 गांवों की महिलाओं को मोबाइल पर इंटरनेट चलाना सिखाया



उत्तरांचल राज्य

**तकमीक**

■ सृष्टि संस्था ने इंटरनेट साठी प्रोजेक्ट के तहत दो छह माह की ट्रेनिंग

■ नगर निगम सभागार में हुआ समापन

उत्तरांचल राज्य के उत्तरांचल जिले के अल्मोड़ा व बागेश्वर के 216 गांवों में महिलाओं को छह माह का प्रशिक्षण दिया गया। सोमवार को नगर निगम सभागार में प्रशिक्षण कार्यक्रम का समापन हुआ।

इस मौके पर मुख्य अतिथि जिला बाल विकास परियोजना अधिकारी चंपा कोठारी ने कहा कि ऐसे प्रोग्रामों से महिलाओं को आत्मनिर्भर बनने की प्रेरणा मिलती है। इस बीच जिला शिक्षक सेवा प्राधिकरण की पैरा लीग क्वार्टियर नीमा जोशी ने महिलाओं को उनके अधिकारों के प्रति जागरूक किया। अभिनव भारत के संचालक कौस्तुभानंद जोशी व सामाजिक कार्यकर्त्री नेवती कोडपाल ने महिलाओं को आत्मनिर्भर बनने के साथ ही स्वच्छता के लिए प्रेरित किया। संस्था पदाधिकारियों ने बताया कि जल्द ही प्रदेश के अन्य जिलों में भी इस प्रोजेक्ट को शुरू किया जाएगा। इस मौके पर सृष्टि संस्था की ब्लॉक कोऑर्डिनेटर मंजू डांगी, सुनीता मेहरा, मुकुल डांगी, इंटर बिष्ट, सुनीता पांडे, मनीषा समेत तमाम महिलायें मौजूद थीं।

## स्मार्ट फोन से सुपर वूमन बनेंगी महिलाएं

जागरण संवाददाता, हल्द्वानी: दो दिवसीय प्रशिक्षण के बाद इंटरनेट साथियों को स्मार्ट फोन विडियो काल, ब्लॉगिंग क्षेत्र की शिक्षित महिलाओं को इंटरनेट एप्लीकेशन से जोड़ने के लिए टाटा ट्रस्ट और गूगल के सहयोग से चलाई जा रही योजना में हल्द्वानी ब्लॉक में चारोंपन इंटरनेट साठी बचपन था।

सुषमार को नैनीताल वेंड मियत कार्यक्रम के तहत दो दिवसीय प्रशिक्षण कार्यक्रम का समापन हुआ। इस मौके पर कार्यकारी संस्था सृष्टि की ब्लॉक समन्वयक मंजू डांगी ने बताया कि टाटा ट्रस्ट और गूगल ने इंटरनेट एप्लीकेशन के लिए पीएनजी एशिया को एक एजेंसी के तौर पर चुना। एजेंसी ने योजना को सुधार डंग से संचालित करने के लिए सृष्टि सामाजिक संस्था को अपना लोकल पार्टनर चुना। इंटरनेट साठी गांव में महिलाओं को इंटरनेट एप्लीकेशन देने।

संस्था संचालक मनीषा जोशी ने कहा कि छह माह बाद पीएनजी एशिया एक रिपोर्ट तैयार करेगी कि हल्द्वानी के चारोंपन 240 गांवों में कितनी ब्लॉगिंग साथियाएं इंटरनेट का इस्तेमाल करने लगी हैं। पीएनजी संचालन ने बताया कि गुजरात, मध्यप्रदेश, बिहार, छत्तीसगढ़ के बाद उत्तरांचल में यह प्रोजेक्ट नैनीताल, अल्मोड़ा और बागेश्वर में शुरू किया गया। इस अवसर पर संस्था की ब्लॉक समन्वयक सुनीता महत, सुनीता सिंह, पुष्कर भारती आदि रहे।

सुनेता महत ने आयोजित इंटरनेट साठी कार्यक्रम के तहत पीएनजी को स्मार्ट फोन विडियो काल प्रदर्शन का आयोजन किया।

**खास है इंटरनेट साथियों के स्मार्ट फोन**

इंटरनेट साथियों को दिए गए स्मार्ट फोन खास तरह से डिजाइन किए गए हैं। निम्न कार्य फोन मोबाइल में किसी दूसरी कंपनी के सिम कार्ड का इस्तेमाल नहीं किया जा सकता। मोबाइल एप्लीकेशन पर नजर रहेगा। जिससे इसका किसी दूसरे काम के उपयोग नहीं किया जा सकेगा। इंटरनेट साठी की अडवर्टी पर ही फोन चलाने।



## महिलाओं ने सीखा इंटरनेट का प्रयोग

हल्द्वानी। निगम सभागार में सृष्टि संस्था ने महिलाओं को इंटरनेट के उपयोग के बारे में जानकारी दी। कार्यक्रम में जिला बाल विकास परियोजना अधिकारी चंपा कोठारी ने कहा इंटरनेट से सभी तरह की सुविधाएं घर बैठे मिल रही हैं। यहां मंजू डांगी, सुनीता वोहरा, सुनीता आदि रहीं।



## महिलाओं के लिए इंटरनेट कार्यशाला आयोजित

धौलछीना (अल्मोड़ा)। आजीविका मिशन के तहत भैसियाछाना ब्लॉक की स्वयं सहायता समूह की महिलाओं के लिए दो दिवसीय इंटरनेट कार्यशाला का आयोजन किया गया। सृष्टि संस्था, टाटा ट्रस्ट और गूगल के सहयोग से विकासखंड सभागार धौलछीना में हुई कार्यशाला में सृष्टि संस्था के जिला समन्वयक मदन बिष्ट ने महिलाओं को वर्तमान में कंप्यूटर की जरूरत और इसके फायदों के बारे में जानकारी दी। उन्होंने बताया कि वर्तमान में आवश्यकताओं की खरीद भी ऑनलाइन होने लगी है। उन्होंने महिलाओं से कंप्यूटर सीखने और इंटरनेट के क्षेत्र में आगे बढ़ने का आह्वान किया। मास्टर ट्रेनर प्रकाश जोशी, दिनेश सिंह, पुष्कर, प्रकाश लाल के अलावा सृष्टि संस्था के ब्लॉक समन्वयक हरीश सिंह ने महिलाओं को प्रशिक्षण दिया।

## गांवों में सिखाया जाएगा इंटरनेट का प्रयोग

हल्द्वानी। गूगल और टाटा ट्रस्ट के सहयोग से 240 गांव की महिलाओं को इंटरनेट का प्रयोग करना सिखाया जाएगा। एक बैंकवेट हॉल में कार्यक्रम का आयोजन किया गया। जिसमें ब्लॉक कोऑर्डिनेट मंजू डांगी ने बताया कि हल्द्वानी में 14 से 60 साल की महिलाओं को इंटरनेट का प्रयोग करना सिखाया जा रहा है।

## The Saathis who inspired others



**The life of Sita Manral**, a homemaker from Ramnagar block in the Nainital district revolved around the needs of her family. She did the household chores and took care of her mother in law, her husband and her child. She had no outside exposure and lacked the confidence to freely interact with others in the village. But her life took a dramatic turn once she joined the Internet Saathi programme. The new-found skill of navigating the Internet on a smartphone changed her life.

Her family suffered from straitened financial circumstances and Sita, who had never earned money, was completely financially dependent on her husband. As she gained self-confidence and overcame her hesitation in speaking to outsiders, she started interacting with other women and forming a deep bond of shared knowledge and experiences. While in the past her identity was intrinsically linked to that of her husband, she soon came to be recognized in her own name. The monthly honorarium she received from the project also enabled her to supplement the family finances, which earned her greater respect in the family and contributed towards her self-confidence and sense of independence.

The project kick-started Sita's path to self-realization and nurtured her entrepreneurial spirit. She enrolled herself in the Prime Minister Kaushal Vikas Yojana and formed a self-help group with other women. The group learned to make momos by watching YouTube videos and established a successful business enterprise selling momos. The profits from the business added to Sita's own income and she was instrumental in enabling other women to gain economic independence by involving them in the venture.



## The college girl, who became a changemaker

**Anjali Kunwar**, a quiet college student from Lamgara block in the Almora district was convinced to join as an Internet Saathi. As a result of her training, she taught villagers in remote locations of her block, where newspapers were not available, to access latest news on the Internet using their smartphones. Due to her initiative many young girls in neighbouring villages were able to fill out their university forms, access exam results and explore livelihood opportunities with ease on the Internet. Anjali not only completed her beneficiary target of teaching 600 women to use the Internet within a period of four

months, but also supported the work of other Internet Saathis. She is now a well known and respected figure not only in her village but in the neighbouring villages as well.

# Volunteer



Thank you for your contribution

In 2018-19, a total of 38 volunteers from different institutions contributed to the education of Children and helped the team in many other ways. We thank the volunteers from the following institutions for their contribution.

**KLE Law College, Symbiosis Centre of Media and Communications, GD Goenka University, Banasthali Vidyapith, IIIT, Vivekanand Institute of Professional Studies, S P Jain Institute of Management and Research, Ambedkar University, O P Jindal University, Lloyd Law College, School of Inspired Leadership, Jindal Global Law School.**

Due to shortage of space, we cannot name all our volunteers, but we cherish the time they spent with us and wish them the very best in their life ahead.



Volunteers from XL Catlin with the students of Sshrishti Learning Centre



**JOIN US & MAKE A DIFFERENCE**



**Man with the magic flute**

**Our core values**

**Humanity**

**Integrity**

**Transparency**

**Mission Commitment**

**Efficiency**

**Good Governance**

**Accountability**



**Volunteers from KPMG with the students at the Aeroplanet**



**Volunteers from FabAlley with the children at the Rail Museum**

15 years and growing....



Soulful rendering by Sonam Kalra was the highlight of the evening.



Thank you Hotel Ibis & Hotel Andaz for the gift vouchers.



Ms. Nilima Verma and Ms. V K Priya lighting the inaugural lamp.



The graceful Odissi performance of danseuse Kavita Dwibedi on the theme of women empowerment captivated the audience.



The students of Sshrishti put up a spirited performance which culminated in Devi slaying the demons.

## Our Management

Good governance is the cornerstone of Sshrishti. Sshrishti is a registered charitable trust with three trustees and a duly elected governing body. The board meetings are held quarterly and minutes are duly recorded.

- **Declaration:**  
None of the members of the governing body receive any payment from the organisation
- No member has been reimbursed for any international travel



Name	Designation	Qualification/Profession	Contact Details
Ms. Sanghamitra Bose	Founder Trustee	M.A ( English) Founder & CEO Sshrishti	Mob: +91 9810203491 Email: sbose@sshrishti.org
Mr. Amitabh Ghosh	Trustee	B. Tech (Textiles) Director, Innolab India	Mob: +91 9810150391 Email: innolab.ghosh@gmail.com
Mr. Tridib Sarkar	Trustee	B. Com (Business & Industrial Management)	Mob: +91 9810720440 Email: ted.sarkar@gmail.com
Mr. Amit Vaidya	Member Governing Body	B. Architecture Director, The Golden Estate	Mob: +91 9810000969 Email: amit.vaidya@thegoldenestate.com
Mr. Chetan Sharma	Member Governing Body	MBA (finance), Media Consultant TV Anchor, Columnist	Mob: +91 9811298000 Email: chetansharma1@gmail.com
Mr. M. Ramakrishnan	Member Governing Body	MBA, B.E. Mechanical Engineering Entrepreneur Agri Tech, AI	Mob: +91 9811453666 Email: ramakrishnan.m.mdi@gmail.com
Dr. Akanksha Chaurey	Member Governing Body	M. Tech (Mech), PhD CEO, IT Power Pvt. Ltd.	Mob: +91 9899099224, 011-46001191 Email: akanksha.chaurey@itpower.co.in
Dr.. Manju Senapaty	Member Governing Body	PhD in Devpt. Economics (UK) MA Economics (Delhi Sch. Of Eco.)	Mob: +91 9871118938 Email: senapaty.manju@gmail.com



The Internet Saathi team of Uttarakhand

Team  
Sshrishti



Some members  
of Team Delhi &  
Uttarakhand



Team CRN, Uttarakhand

### Sshrishti Staff Salary Declaration (2018-19)

Slab of gross monthly honorarium (in Rs.) plus benefits paid to staff	Permanent Staff			Part Time Staff			Contractual Staff		
	Female	Male	Total	Female	Male	Total	Female	Male	Total
<20000	81	5	86	34	1	35	1750	19	1769
20001 - 30000	5	4	9	-	-	-	1	3	4
30001 - 40000	3	2	5	-	-	-	-	1	1
40001 - 50000	1	2	3	-	-	-	-	-	-
>50000	1	1	2	-	-	-	-	-	-

## Donors & Supporters



TATA TRUSTS



Divya Jyote Portfolios (P) Ltd



DELHI COMMISSION  
FOR WOMEN

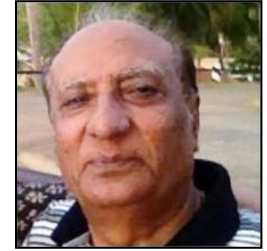


## Institutional Donors and their donations

FREND	15856848
KPMG	6980006
Edelgive Foundation	2988394
Tata Education & Development Trust	2608225
DCW	910950
High Street Essentials Pvt Ltd	811590
Caddie Hotels Pvt Ltd	789581
91 Digital Web Pvt Ltd	525000
XL- Catlin	302685
Akarshan Infradevelopers Pvt Ltd	200000
BSNL	200000
Matrix Cellular	195000
Concern India Foundation	92000
Divya Jyote Portfolios Pvt Ltd	75000
TATA SKY	58610
Pioneer Publicity Corporation Pvt Ltd	21000
Sitaram Jindal Foundation	20000
Yakult Danone India Pvt Ltd	10000
Grow Talent Company Pvt Ltd	7019
Modern Construction Company	5000
Give Foundation	2500
Innerwheel Club of Delhi	2000
Roundglass H2O Pvt Ltd	2939

**Donors: Individual** (Donations above Rs 1000 acknowledged here)

<b>The Changemakers: Our Donors and Supporters</b>			
<i>Karin Garms</i>	87746	<i>Amit Vaidya</i>	9366
<i>Deekshant Sahrawat</i>	65000	<i>Ashish Tulsian</i>	9000
<i>C.S Vaidyanathan</i>	50000	<i>Gayatri Subramaniam</i>	7000
<i>Abhimanyu Sood</i>	40000	<i>Deepankar Kirti</i>	5000
<i>Ashish Sood</i>	40000	<i>Praveen Saxena</i>	5000
<i>Ankur Sehdev</i>	40000	<i>S Muthulakshmi</i>	5000
<i>Kirti Sood</i>	40000	<i>Gandharv Arora</i>	4500
<i>M Ramakrishnan</i>	40000	<i>Jayashree Chaudhary</i>	3000
<i>Avra Kumar Neogi</i>	35000	<i>Anubhav Singh</i>	2400
<i>Tanuj Mathur</i>	35000	<i>Siddharth Kapil</i>	1200
<i>Mala Sawhney</i>	25000	<i>Dr. Saman</i>	1150
<i>Surojit Basak</i>	25000		
<i>Sutapa Neogi</i>	20000		
<i>Manoranjan Senapaty</i>	15000		
<i>N.K Mathur</i>	14000	<b>FCRA Donations from Organisations</b>	
<i>Ashish Jain</i>	12000	Embassy of Federal Republic of Germany	560000
<i>Raghav Mathur</i>	10000	Target International	487180
<i>Rajat Nag</i>	10000		
<i>Rupa &amp; Gautam Gupta</i>	10000	Global Giving	20361



**Jagdish Mehta,**  
Edelgive Foundation



**Karin Garms**



**Deekshant Sehrawat**

## SSHRISHTI

Regd. Office 2270, Sector B-2 Green Glade Apartments, Vasant Kunj, New Delhi-110070

### Income and Expenditure Account for the year ended 31st March 2019

Previous Year ₹	Expenditure	Current Year ₹	Previous Year ₹	Income	Current Year ₹
6915	To Bank charges	6592	4046778	By Donation (FCRA)	1155287
134341	Celebration Expenses	111378	13391125	Donation (Others)	32288947
119821	Communication Expenses	174108	1442983	Bank Interest	1465869
57781	Computer Maintenance	65335	256275	Gain on Sale of Investment (Mutual Funds)	372412
437768	Conveyance	1157253	9500	Misc. Income	26226
218232	Educational Material	625153	2116350	Primary Fee	3145561
152705	Electricity & Water Expenses	154363	5570	Fund Raising Income	388346
108667	Printing & Stationery	126119	179171	Sale of Jagriti Products	
2350053	Rent	2762981	189	Donation from Ebay	
7376210	Salaries	7384586	40627	Workshop	15000
255774	ESIC Employer's Contribution	225897	475952	Delhi Commission For Women	910950
580952	EPF Employer's Contribution	560655	11200	Skill Development Fee	51350
117248	Staff Welfare Expenses	151414			
2166647	Students Welfare Expenses	2156531			
297411	Uniform Expenses	576928			
700415	Upkeep & Maintenance	780116			
60279	Vehicle Maintenance	28506			
42000	Audit Fee	155400			
182044	Fund Raising Expenses	292897			
	Women Empowerment				
459326	Project	845035			
120000	Professional Charges	175855			
3269	Service Charges	2054			
42198	Travelling Expenses	165994			
	Community Resource				
553972	Network	343953			
4452	Loss on Sale of Assets Net	2994			
71585	Misc. Expenses	228137			
14106	Vehicle Insurance	14782			
1550312	Training Expenses	17417875			
959577	Depreciation	856774			
2831660	Excess of Income over Expenditure	2270283			
<b>21975720</b>		<b>39819948</b>	<b>21975720</b>		<b>39819948</b>

Examined and found correct in accordance with the books of accounts and information supplied.

Subject to Audit report of even date

Place: New Delhi

Date: June 27, 2019

H S Subramanian

Chartered Accountant

Membership No. 012993



For Sshrishti

*Sshrishti*  
Trustee

**SSHRISHTI**

**Regd. Office 2270, Sector B-2 Green Glade Apartment, Vasant Kunj, New Delhi-110070**

**Balance Sheet as at 31st March 2019**

Previous Year ₹	LIABILITIES		Current Year ₹	Previous Year ₹	ASSETS		Current Year ₹
	<b>Corpus Fund</b>				<b>Fixed Assets</b>		
18058342	Opening Balance	18836278		382627	Land	382627	
777936	<b>Add: Contribution during the year</b>	134366	18970644	2884490	Other Assets (as per schedule)	2898223	3280850
18836278							
	<b>Reserves and Surplus</b>			19724097	<b>Investments</b>		22416601
10596223	Opening Balance	13427883					
2831660	<b>Add: Excess of Income over Expenditure for the year</b>	2270283	15698166				
13427883					<b>Current Assets, Loans and Advances</b>		
	<b>Current Liabilities</b>				Interest Accrued But Not Due	849751	
8808	Employees Cont-ESIC Payable	4895		487234	Valuation of Stationary/Uniform/Books etc	798155	
57284	Employees Cont-EPF Payable	32731		298338	Fee Recoverable	46650	
23870	Employers' Cont-ESIC Payable	13270		60225	Cash in hand	34075	
57284	Employers' Cont-EPF Payable	32731		61755	KPMG Global Services Pvt Ltd	0	
5490	EDLI & Admin Payable	2774		78981	Tax Recoverable	571089	
2635	TDS Payable	25274		451123	Advances	25830	
477101	Sundry Creditors	5454567		53611	Caddie Hotels Pvt Ltd	195196	
	Salary & Wages payable	531580		58466	Delhi Commission For Women	311704	
	GST Payable	694		160835	Prepaid Insurance	0	
632472			6098516	14782	Absolutdata Res. & Analytics Sol. Pvt. Ltd.		
				22344	Jagriti		
				0	Tata sky	25000	
				90850	Security Deposits	79850	
				0	GST Input	10801	
				0	BSNL	196000	
				0	FREND	4078561	7222662
					<b>Bank Balance</b>		
				3696139	Andhra Bank-A/c No.60193	3708413	
				623408	Andhra Bank-A/c No.60588	386376	
				19497	Andhra Bank-A/c No. 10961	20133	
				1613641	Yes Bank Ltd. -A/c No.0634	271867	
				357034	SBI, Mukteshwar- A/c No.9003	275560	
				252381	Andhra Bank-A/c No.2397	600808	
				1157832	Kotak Bank-A/c No.8846	581378	
				335543	IDBI Bank, Almora- A/c No. 2955	2002678	7847213
<b>32896633</b>			<b>40767326</b>	<b>32896633</b>			<b>40767326</b>

Examined and found correct in accordance with the books of accounts and information supplied.

Subject to Audit report of even date

Place: New Delhi

Date: June 27, 2019

H S Subramanian

Chartered Accountant

Membership No. 018995



For Sshrishiti

Trustee



## **Independent Auditor's Report**

### **Report on the Financial Statements**

I have audited the attached Balance Sheet of Sshrishti as at 31 March 2019, the Income and Expenditure Account, for the year ended on that date annexed thereto and a summary of significant accounting policies and other explanatory information.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position and financial performance and cash flows of the Trust in accordance with the Generally Accepted Accounting Principles in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting polices used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### **Opinion**

In my opinion and to the best of my information and according to the explanations given to me, the Balance Sheet and Income and Expenditure Account read together with the notes thereon give a true and fair view in conformity with accounting principles generally accepted in India.

In the case of Balance Sheet, of the state of affairs of the Trust as at March 31, 2019

and

In the case of Income and Expenditure Account, of the surplus of the Trust for the year ended on that date.



**I further report that:**

I have obtained all the information and explanations which to the best of my knowledge and belief was necessary for the purpose of my audit. In my opinion proper books of account as required by law have been maintained by the Trust as far as appears from my examination of these books.

The Balance sheet and Income and Expenditure Account dealt with by this report is in agreement with the books of account.

Place: New Delhi

H S Subramanian

Date: 27 June 2019

Chartered Accountant



Membership No.018993

Unique Document Identification Number (UDIN) for this document is **19018993AAAAAC2167**

**Notes on Accounts**

1. Method of accounting followed – Accrual Basis.
2. Donations in kind like provisions, food items from Food Bank, used computers are not taken into account
3. Fixed assets are valued at cost price less depreciation as per Income Tax Rules.  
Computers in kind are not taken into fixed assets but they are entered in fixed assets register with identity and its location. Physical verification of fixed assets has been carried out in all centers and comparison has to be made with the assets in the previous year and discrepancies if any has to be properly recorded.
4. Valuation of stock of stationery, uniforms, and books have been taken into account. Valuation as on 31<sup>st</sup> March 2019 is `798155 /-.
5. Previous year’s figures are re-grouped wherever necessary.

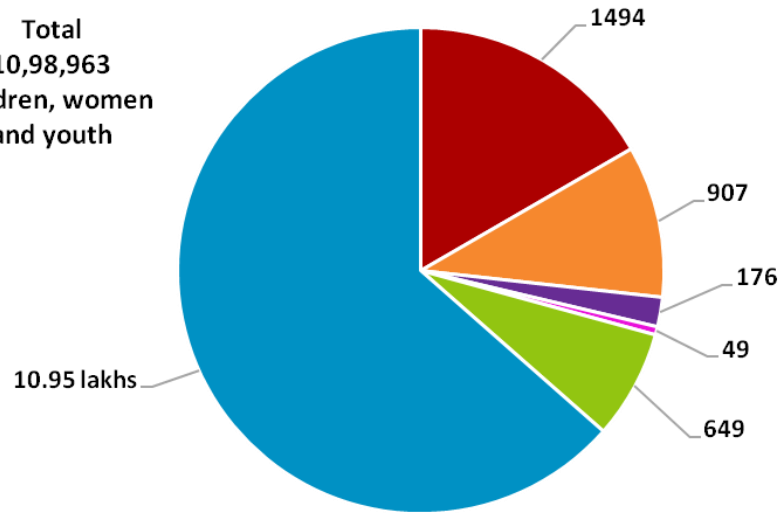
Financial Year	2018-19	2017-18	2016-17
Incoming Funds	39819948	21975720	17779721
Outgoing Funds	37549665	19144060	14186027
Balance	2270283	2831660	3593694
Donation to Corpus	134366	777936	1117984





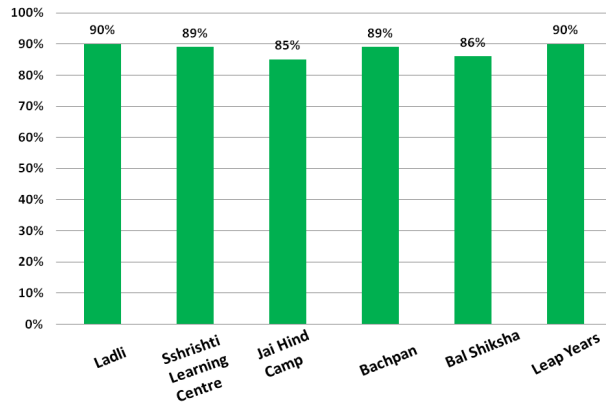
## Beneficiaries 2018-2019

**Total  
10,98,963  
children, women  
and youth**

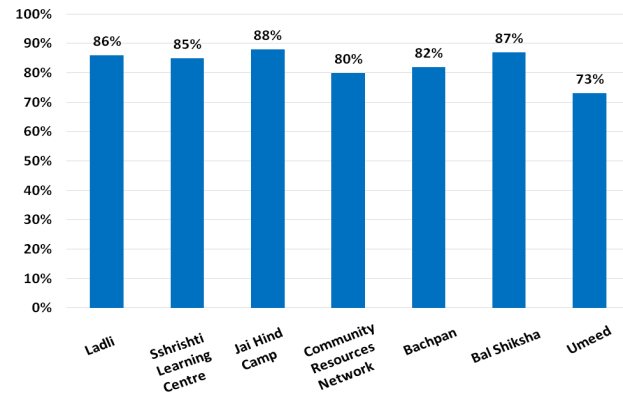


- Day School
- Remedial Education
- Digital Literacy
- English & soft skills
- Tailoring
- Women Empowerment

### Academic Performance 2018-2019



### Remedial Performance 2018-2019



## AWARDS & RECOGNITIONS

**2010: Best NGO in North India in small category by Rockefeller Foundation**

**2014: Among top four NGOs in India in small category by Edelgive Foundation & Rockefeller Foundation**



### About Sshrishti India Trust

In 2003 Sshrishti had a humble start from the home of the founder and moved to its separate address in September 2004. Some details of Sshrishti are as follows:

**Charitable Trust Registration No:** 10978/IV, sub registrar, Delhi

**Income Tax Exemption under section 80G:** DIT(E)2009-10/734 DEL-SE20096-21062009

**Income Tax exemption under 12 AA:** DIT(E)2004-5/S-3971/04/976 dts 15.4.2004

**FCRA Reg. No:** 231660881 **PAN No:** AAFTS5739P

**Banker for Indian and Foreign contribution:**

Andhra Bank, Vasant Kunj

**IFSC Code:** ANDB0001078

**SWIFT Code:** ANDBINBB

**Indian Contribution:** A/c 107810011060193

**Foreign Contribution:** A/c 107810011060588

**Guidestar Membership No:** 737

Sshrishti is a highly transparent NGO accredited by Give India, Guidestar India, Credibility Alliance and CAF

**Please donate to change a life**

**All donations enjoy tax exemption under 80G of the Income Tax Act**

**Cheques should be made out to 'Sshrishti'  
To donate online please visit [www.sshrishti.org](http://www.sshrishti.org)**

<https://www.sshrishti.org/landing-page/>



EVENING OF SHARIN



15th ANNIVERSARY CELEBRAT



## **Sshrishti India Trust**

**Flat No 203, Kabir Apartments, 76/9 Kishangarh**

**Vasant Kunj, New Delhi –110070**

**Tel: 9313748115**

**[www.sshrishti.org](http://www.sshrishti.org)**